2016 LOCAL 488 ELECTION RECAP

In the fall of 2016, the Local Union 488 Officer Elections were held. The results of that Election were not available in time to be included in the January 2017 Newsletter and are therefore included in this edition of the Pipeline.

The Local 488 Election Committee was pleased and proud to be the first Local in the UA to explore and use on-line voting. Our Committee had to satisfy the Officers at United Association Head Office that the vote would be secure and secret. We did our research, got the various required approval letters from the UA and set up the process. 600 members pre-registered to vote and 500 actually cast their ballots electronically!

This was very encouraging and the Election Committee is committed to increasing the number of participants and opportunities to vote electronically.

We will be sending out more information and building a bigger database of e-voters. Those members who have registered for our Local 488 Website will receive, in the near future, an email asking them to confirm their information and to be included on any future e-voters lists. While the UA Constitution still requires that each eligible voter receive a paper ballot for some votes, we hope to increase the number of e-voters in future, saving the Local Union significant costs on mail returns.

The Election Committee was very pleased with the overall turnout of the 2016 Officer Elections. In total, 37% of eligible voters returned a ballot, which is a 10% increase from previous elections!

As always, your Election Committee welcomes all questions, concerns and suggestions on improving our process. Our process is constantly improving and we welcome the scrutiny of the membership. All communications regarding the work of the Committee may be sent via email to:

elections@local488.ca

Please forward any suggestions that you may have to the above email. Be sure to include your UA member information so that we can contact you in return if we have any questions. It is YOUR Union – Exercise your rights and participate! VOTE!

The full results of the election can be found on page 17.

ELECTION COMMITTEE

David Campbell (Co-Chair)
Ingrid Franchuk (Administrator & Co-Chair)
Desmond (JJ) Francis
Sean O’Gorman
Dave Olechow
Warren Straty
Greetings Brothers & Sisters;

This is the first time in this magazine that I address our membership as Business Manager. This is a new role for me and I am working diligently to get up-to-speed on the many responsibilities that go along with this position.

The Business Manager’s position requires that I meet with or participate in several different groups; my role in these groups is as Trustee, Director and/or delegate. It is especially important at the start of my role as Business Manager that I attend the various meetings so that the involved parties are reassured that their strong working relationship with this Local Union is ongoing and that their concerns are taken seriously. I am committed to working on resolutions to shared problems that will be beneficial to all concerned. I have been busy in this regard but expect that as time goes on, I will be able to delegate some of these duties to other Agents and Reps, both to build understanding and create learning opportunities for succession into the future. I will also be attending a seminar for new Business Managers at UA Head Office at the beginning of March.

Over the past six weeks, I have met with Government representatives and discussed issues regarding Apprenticeships, Pension, Labour issues and regulations and of course, work opportunities. Some of these issues have also been raised by and are of concern to the other Local Unions within the Building Trades of Alberta. Parties from these Locals have all met to discuss the various problems that affect our industry in this slow Alberta economy and we are resolved to work together to address these problems and present a strong common front.

These unions and Local 488 have also met with some of our client energy companies to listen to their concerns about potential projects, costs, productivity, maintenance, shut-downs as well as Labour’s concerns about these same issues. The confidence of these investment groups in using Union Contractors and Union labour providers is so important to our future employment opportunities.

Our Union and others in the BTA have ongoing initiatives in trying to help our contractors remain competitive; one such initiative is the Work Ready Workforce. Our training department is working hard to get our membership trained and certified in the required courses. Hopefully we won’t have any delays in manning -up for the coming spring shut-down season.

There have been other initiatives committed to, like the new conditions in our Maintenance Agreement and also in our Fabrication Shop Agreement, which now has an enabled wage schedule that came into effect on January 1, 2017. These enabled conditions have not yet been extended to our ICI (Construction Agreement) but some requests for enabling (in plain language, terms that are less than what is required by the ICI Agreement) have come in. If enabling is done, it will be specific and in unison with the other Building Trades Unions that have the same interest in these projects and what to enable so that our union contractors can be competitive and be able to secure work.

The success of our union contractors is the future employment of our membership. Labour is a commodity and in the marketplace, when the demand for a product goes down, generally so does the price paid for it. That is the reality of our present Alberta economy.

The price of oil has been edging upwards since the start of 2017, hopefully this and the approval of two pipelines, Line 3 and Kinder Morgan, will increase the amount of energy going to the places where it is needed and will encourage further investment in Alberta’s Petro-Chemical industries.

By the time you read this article, we will have a new membership policy in place for joining and transferring in to Local 488. Basically, it will mean a longer period working through the hall, and more scrutiny on credentials, ability and competency. On transfers, we will basically follow the UA Constitution. There may be some exceptions, based on organizing or signing up new contractors, etc. With more members looking for work, recruitment of new members is not a priority at present.

CONTINUED ON THE NEXT PAGE
In closing, our next union meeting will be held on Saturday, March 18, 2017, and this will be our Annual General Meeting. On the agenda is the yearly financial report by our Auditor on the shape of our Local, our various Committees and their funds. While the finances are important, the strength of our Local lies in our commitment to working safely, to quality, to being productive and taking pride in performing the work that we do to our best standards! Pride in YOUR Union and the Local that we, the membership, have built over several generations for over 100 years. We have a healthy Pension Plan, an excellent Health & Welfare plan, and great training facilities to enable our members to increase their skills, knowledge and work opportunities.

The new Officers that you, the membership, have elected are committed to maintaining and strengthening your Local Union. This is your Local and you have a responsibility to keep it that way. See you at the next meeting!

LEST WE FORGET

From the staff and members of the Local, deepest sympathies to the families and friends of our Brothers and Sisters who have recently passed away. Their commitment and support of Local Union 488 will not be forgotten.

Jack W. Conley
Keith Duprey
Evan Evans
Marsh Fedak
Garry Gomez
Sheldon Hodgson
Herbert Jeske
William Jodoin
Kenneth Knight
James McDade
Leonard Morton
Horst Schneider
Harold Weisgerber
Joel Wise
Albert Yurkoski

January 7, 2017
December 13, 2016
January 28, 2017
December 20, 2016
January 7, 2017
December 27, 2016
January 16, 2017
January 4, 2017
December 13, 2016
December 11, 2016
December 28, 2016
December 3, 2016
December 1, 2016
January 3, 2017
January 9, 2017
The first 2 months of 2017 have been great. Here is what we have been up to.

We are pleased to welcome Neil Ferguson and Kelly Tw a to our team. As some of you may know, Kelly was a Business Agent during our 5-year term period; this is Neil’s first opportunity as an Agent. Combined, they bring over 60 years of UA experience. Each have been stewards, supervision and attended UA Conventions. Kelly ran dispatch as well. This experience and their field contacts will be a great addition to our team. The members of Local 488 have elected a very strong team of officers. I feel fortunate to walk into meetings or lunchrooms with any and all of our agents.

The three years ahead of us can be difficult or they can be exciting…we choose exciting! With this team and our combined experience, I feel that nothing can derail us if we put our membership’s needs first. We have a few goals:

- Make UA Local 488 the best local within the UA. This will be done through Education, Dedication, and Teamwork.
- Provide jobs for our Members
- Assist members when required

I have received a number of calls regarding Heritage and initiation of new members. I met with the new Examining Board on Monday, February 6, and we all agreed to host fewer Heritage courses and to raising the bar for membership. We are planning two Heritage courses this year. The first will be in April, and the second in October, with the final dates still to be determined. The criteria to become a member has also changed: to be eligible to be considered by the Examining Board, a potential member must have worked out of Local 488 for a minimum of 6 months, must live in the jurisdiction of Local 488 (residency rule), and must submit a UA 488 performance evaluation. In the 70’s we said, “It is a privilege, not a right, to belong to local 488”; we are going back to this.

We have been working very closely with the UA Western Canadian Organizing department to secure more work in the hi-rise sector of the ICE District. Hi-rise is not usually bid on or worked by our signatory contractors. I will say a big thank you to Modern Niagara and Arpi’s North and of course, all our members who participated in making these projects successful.

Speaking of organizing: We are looking for interested members to help out on Local organizing campaigns. This is being done to keep our union strong and create more working opportunities for our members. Our plan is to start on a smaller scale by targeting commercial projects in and around Edmonton until we can build a stronger organizing team made up of our members who share our values.

Currently, in downtown Edmonton, we have Tower E and Tower A - The Stantec Tower and the JW Marriott Hotel. We are targeting a sprinkler company who is aligned with CLAC and will be going into their open period on August 30. We are looking for members to help out by handing out pamphlets and brochures and to help spread the good word on what the UA has done. If you are interested in taking part in upcoming campaigns, please contact Lorin Bates at lorin.bates@uacanada.ca.

Regarding our signatory contractors, Chemco as been awarded the Supply & Return for the ControTrace on the pipe & vessels in unit 60 at NWR. This work was taken away from Phoenix. This will employ close to 40 UA members. Great job to another signatory contractor and all the UA members.

FYI:
The spring/summer Shutdown schedule has been posted on our web page.

I have met with a digital team regarding creating a UA Local 488 App. Our goal is to create an App which will make it easier to access what you require.

We are in the process of ordering stickers. We are designing new decals, and will be designing new merchandise in the near future. We have a lot of creative members – if any of you have any suggestions or artwork to contribute for consideration, please forward your designs to info@local488.ca.

In closing, in order to stay fiscally responsible to our membership, we will be looking at saving money for our organization. (i.e.: Convention, Conferences, Expenses to name few.) With regards to conferences & conventions, we will be sending smaller numbers of delegates to be more fiscally responsible. On another note, it costs Local 488 over $20,000 in postage alone for each mailout of our Pipeline magazine, 5 times a year! Members wishing to help in saving money, are asked to watch their emails in the near future for a message inviting them to choose e-mail delivery of the Pipeline instead of a paper copy. This same message will ask for your consent to be included on the E-Voters list, ensuring easy and quick access to all future votes, ratifications and elections conducted by UA Local Union # 488’s Election Committee. Our commitment to remaining viable and fiscally responsible, ensuring that this Local Union has the resources needed to continue to support its members.
I would like to thank all of the members who took the time to vote in the last election of UA Local 488 Officers and to congratulate all of the successful candidates. I would also like to thank all the Sisters and Brothers who put their names on the Ballot and to encourage them to do so again in three years.

It has been a busy six weeks trying to get back into the job of being a Business Agent. I have made it out to Shell Scotford twice and have met with most of the members. I went out to DOW Chemical and had an opportunity to meet with our members doing the maintenance work on site. I was out to NWR for a site visit during the second week of February and have booked in for their orientation during the third week to allow me to go there on a more frequent basis. It will probably take me a few more weeks to see everyone!

PCL, FLUOR and Chemco at NWR have been hiring since the middle of December. I would think that by sometime in late April, we will see some lay-offs. When I went for my site visit there, I was told that there would be product flowing in by July and that they would be producing diesel by late 2017. So I am thinking that sometime in September - October, most of our guys will be laid off. BFI at Stonefell will be hiring a couple of crews for HDPE piping and some welding work.

I went to a tripartite meeting with Shell and the contractors from last years’ Scotford turnaround; Shell was very happy with the Unions safety and productivity record. It was two million man-hours, one of the biggest that Shell has had in their history. They came in just under budget and finished a couple of days ahead of schedule. Kudos to our members who helped to make this happen! Next year is expected to be another big one at Shell. The turnaround schedule should be online on our website.

To all members, I am always available by phone or email if you have any questions or concerns.

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NOTICE TO THE MEMBERSHIP

This Local Union, the Building Trades of Alberta, and the Alberta Federation of Labour have agreed to jointly lobby the Government of Alberta in respect to the Employment Pensions Plan Act. There are changes being sought that would change the formula in how the benefits of terminated members of the Pension Plan are calculated.

These changes to the EPPA are minor in nature but could have a long term effect on some Pension Plans and without these changes, could affect the amount of benefit that weaker plans could give to their pensioners. Our 488 plan is in excellent financial shape, but other plans with some of the other Building Trades Unions are not fully funded. These proposed changes are not presently needed by Local 488, but may be of use in the future. UA Local Union 488 is in solidarity with the other construction Locals in the Building Trades, who see a more immediate need for these changes, therefore, we support this endeavor.

There will be a presentation at the Local Union 488 General Meeting on Saturday, March 18, 2017, and after that presentation has been made, there will be a motion made to support the changes being sought. It is in your interest to attend the meeting and participate.
We enter this year with a new Business Manager, Robert Taylor, and a new Assistant Business Manager, Rod McKay. We also have two (2) new Agents: Neil Ferguson, and Kelly Twa, who was a Business Agent three years ago. I would like to congratulate those people who were elected and to thank all those who put their names forward to run. I would like to especially thank those members who participated and voted.

While a few of us have been through the downturns / recessions of the mid 1980’s and 90’s, none of us have been in their current officer positions during economic times like the one we are currently facing. Choices that have been made, or are yet to be made, are being undertaken with the idea of creating the most work opportunities available to the membership. Many members appear to think that unlimited work is just around the corner. The reality we currently face is that we have a rapidly shrinking market, and our two major construction jobs, Fort Hills and NWR, are nearing completion.

This economic uncertainty is being faced by all parts of our industry. In my own family my son, an engineer with Suncor (Firebag SAGD), recently lost his position. We have seen over 500 applications being forwarded to us by unemployed fitters and welders from across the country. Many of the permits dispatched over the past 12 months have never worked through us before, and were in fact with other labour providers.

We do expect to lose members over the next couple of years; that is a ‘given’. However, going over the December 2016 records, 38 members were expelled (mostly non-payment of dues) which represents 310 years of combined service or 8.15 years per member. Of these 38 persons, seven (7) were Apprentices, one (1) was initiated twice, and one (1) was expelled twice previously. Of these members, there were 13 suspensions, which three (3) persons shared 11 between them. This is not a pattern that should be acceptable to any of us. However, with a downturn comes less work opportunities and some will make a choice to take their skills elsewhere.

Now to the work situation in my assigned area:

**Fort Hills**

Cesso – Approximately 42 people on site with 2-3 months left.

Fluor – Approximately 600+ people on site with 2+ months left.

**Syncrude**

Jacobs – has negotiated a new contract that has required some changes in supervision that must be addressed.

CIMS – 12 members on site, currently hiring eight (8) more. Possibility of increased hiring for the Spring shutdown.

R.A.C. – 13 UA on site, calling for 11 more.

Clearwater – 20+ on projects and have had an issue onboarding people for their Aurora SD.

**Syncrude TA** – Looks to start mid-April with approximately 520 people hired for this between Jacobs, Horton & Edmonton Exchanger.

I have just started getting access to my sites and finding my way around. On my visits to Syncrude and Fort Hills, I have met both Supervision and Members in the trailers or in lunchrooms. I have received a ‘mixed bag’ of reactions that were not surprising and were in fact expected. Most of the questions have been around three (3) issues: Future work opportunities, recent and future contract issues, and at FLUOR, payroll issues.

For those members at FLUOR Fort Hills or East Tank Farm, there have been significant payroll issues. These will be addressed on an individual basis to determine both the initial shortage and the respective penalty. This is a vast undertaking in that we must make these determinations as to missing pay and also check with the individual members to determine if payment corrections have already been made.

The next most common questions on my site visits were about our future work opportunities and contract issues, both recent or still coming. Today’s newspapers (Feb 11, 2017) have articles that directly impact our membership. The Sun writes about an upswing in drilling activity in Alberta, an increase of 50% over last year with 200 drilling rigs active in the province. This is welcome news after suffering losses of $52 Billion in 2015 and $32 Billion in 2016. This same articles states that as the Fort Hills project finishes, there are no new mega-oil sands projects planned for the future.

With Fort Hills and other plant projects coming on-line, there will be production growth of about 25% this year to 3 million barrels per day.

CONTINUED ON THE NEXT PAGE
The worry is that increased production will in fact delay expected growth in earnings.

This brings me to the most contentious issue under discussion: the adjustments to various Contracts. This will affect us most dramatically, along with less work opportunities. Our oil, and the workforce that builds the facilities to extract it, are the most expensive in the world. We have to convince companies that are investing here that it is a wise decision to do so. That is the challenge that our current leaders face.

In closing, I would like to thank both Larry Matychuk and Kevin Morin for the work that they have done for the Local 488 membership. For the past 30 years, this local has been one of the largest Locals in the UA. While we have made errors, we have also made great decisions that have put us in the lead, not only in Canada, but also in the entire UA. Thanks Larry, and all the best in your retirement.

### RETIREMENTS

*On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.*

<table>
<thead>
<tr>
<th>NAME</th>
<th>Years of Service</th>
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<tbody>
<tr>
<td>Louis Boutin</td>
<td>13 YEARS</td>
</tr>
<tr>
<td>Andrew Cassidy</td>
<td>3 YEARS</td>
</tr>
<tr>
<td>Shui Khong Chew</td>
<td>26 YEARS</td>
</tr>
<tr>
<td>David Christie</td>
<td>39 YEARS</td>
</tr>
<tr>
<td>Paul Joseph Cordes</td>
<td>5 YEARS</td>
</tr>
<tr>
<td>Leszek Dabrowski</td>
<td>17 YEARS</td>
</tr>
<tr>
<td>Phil Edwards</td>
<td>38 YEARS</td>
</tr>
<tr>
<td>Fred Fitzpatrick</td>
<td>17 YEARS</td>
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<tr>
<td>Kelly Richard Goebel</td>
<td>38 YEARS</td>
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<tr>
<td>Michael A. Grayson</td>
<td>20 YEARS</td>
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<tr>
<td>Iven Jensen</td>
<td>17 YEARS</td>
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<tr>
<td>Dean Johnston</td>
<td>28 YEARS</td>
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<td>Thomas Jong</td>
<td>17 YEARS</td>
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<td>Pan-Joon Kim</td>
<td>15 YEARS</td>
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<tr>
<td>Gordon R. Lee</td>
<td>3 YEARS</td>
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<tr>
<td>Ross Lidkea</td>
<td>40 YEARS</td>
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<table>
<thead>
<tr>
<th>NAME</th>
<th>Years of Service</th>
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<tbody>
<tr>
<td>Brian Lobb</td>
<td>34 YEARS</td>
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<tr>
<td>Bernard P. MacLeod</td>
<td>10 YEARS</td>
</tr>
<tr>
<td>Frederick J. Mahoney</td>
<td>32 YEARS</td>
</tr>
<tr>
<td>Frank A. McIntosh</td>
<td>27 YEARS</td>
</tr>
<tr>
<td>Gary Mistelbacher</td>
<td>10 YEARS</td>
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<tr>
<td>Abilio Morgadinho</td>
<td>14 YEARS</td>
</tr>
<tr>
<td>Randi Parsons</td>
<td>17 YEARS</td>
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<tr>
<td>Maurice Plamondon</td>
<td>26 YEARS</td>
</tr>
<tr>
<td>Douglas R. Sansom</td>
<td>21 YEARS</td>
</tr>
<tr>
<td>Ronald Thibodeau</td>
<td>40 YEARS</td>
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<tr>
<td>Brian O. Troock</td>
<td>39 YEARS</td>
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<tr>
<td>Gary Webb</td>
<td>5 YEARS</td>
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<tr>
<td>Darwyn G. Wienmeyer</td>
<td>14 YEARS</td>
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<tr>
<td>Brian E. Williams</td>
<td>9 YEARS</td>
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<tr>
<td>Austin Willis</td>
<td>18 YEARS</td>
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<tr>
<td>Bradford Zimmerman</td>
<td>14 YEARS</td>
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I will begin by thanking all the members who participated in the election, from those who ran for positions, to those who voted. For the first time in history in the entire UA, electronic voting was implemented and is a model for future elections. Thank you to the Election Committee for their work and vision towards the future. My congratulations to the successful candidates and welcome to those in their new positions.

The new manager will have some difficult decisions to make in the coming months and years and I would ask the membership to be informed on issues and support management as you have in the past. You, the membership, have elected us and put your trust in those elected, as that is how democracy works.

Work opportunities for the first quarter of this year have been a bit better than anticipated with NWR and Fort Hills projects manning up to peak to move towards completion. At time of writing, the shutdown calls have yet to start but should put many of our members to work when they do.

In my area of responsibility, the Lakes have shutdowns scheduled to begin in early March with Sundance, and then Keephills in April.

Dow Prentiss has a shutdown scheduled to begin early June and last for two to three weeks. The Dow site has about 25 UA members working maintenance but will ramp up manpower to 35 per shift for the turnaround.

Edmonton Exchange has a small shutdown on the Alberta side of Husky at Lloydminster, beginning the first week of April to mid April. Manpower at this time is yet to be determined.

Melloy at Joffre continues with the furnace rebuild project with a stable workforce of 30-40 UA members that fluctuates as one furnace rebuild ends and the next one begins.

Aecon has the Pembina CDH 3 project at Scotsford with projected manpower to peak at about 30 UA. This job was enabled under an SPNA and was the only reason that Aecon was successful in obtaining the contract for the job. An example of how we need to work with our contractors to ensure they remain competitive and be able to provide our members with employment. BFI Constructors also has a “commercial” (their first) project for Gilead Pharmaceutical, which is an expansion to the existing facility which will provide some local employment for about two dozen of our members at peak for a year's duration.

I have no information on Pulp Mill shutdown at this time but are usually scheduled for late June for Peace River and the fall for Alpac.

With the slowdown in work opportunities there have been less issues around jurisdiction with no new job mark-ups taking place. Just the usual confusion and misunderstanding as to who does what on shutdowns. Pro-active contractors seek advice during the planning stage which helps to avoid issues during the outages.

The A & D program has had some changes with the time to seek an assessment reduced to thirty days, so its important that if a member has an issue to contact myself or another Business Agent who can explain. It is the member’s responsibility to keep themselves informed and need to understand once there is a problem there is only advice we can give to take the necessary steps to rectify the situation.

In closing I want to ask all of you to be safe out there, have a good shutdown season and always remember to keep our Standard for Excellence in your minds. We will continue to have the best trained tradesmen and women in the industry and that is what will ultimately keep us competitive and ahead of the forces that would like to see unions weakened. Some of those forces are double breasted entities of our Union Contractors and we have seen them raiding our members, but we need to stay strong and united and do what is necessary to be competitive.
Greetings to all members!

First and foremost, I would like to say thanks to all the members who were involved with Election of Officers for 2017, and electing me to office as Business Agent to represent the membership for the next three (3) years. I am excited and looking forward to working hard and establishing new relationships for a stronger union. My current designation is in the Fort McMurray Area where I will be taking over from Rod McKay who is now our Assistant Business Manager. At this time, I am learning my roles and responsibilities.

Here is my report on my areas:

Suncor Base Plant:

Aecon has a small crew of 12+/ members

Babcock and Wilcox will be having 2 day crews and 2 night crews for the upcoming short term maintenance work (March-May).

CBI Horton will also employ about 50+/ member’s days and 50+/ member’s nights for shutdown short term maintenance from March to June.

FMR has 14+/ members currently working long term maintenance.

Jacobs has taken over maintenance contracts from TAMS(Transfield) and will employ 50+/ members to complete this work. They also plan to higher 16+/ members for days and 16+/ members for nights for short term maintenance for 5-6 weeks starting in March.

Laird has 16+/ members currently employed.

Suncor Firebag:

FT Services (TAMS) currently looking after maintenance.

Suncor E.T.F. (East Tank Farm Expansion)

Fluor Constructors Canada Limited currently at peak numbers of 32+/ fitters and apprentices on three overlapping shifts. This is expansion and tie-in work which will eventually lead into Commissioning processes as well.

Shell Albion

Edmonton Exchanger has a presence on the site with expected short term maintenance during spring April-May- 4 weeks.

PCL has 2 crews (24+/) on site

TAMS currently has 20+/ members working general maintenance

I will close this report by thanking all the staff and members who have been instrumental in assisting me in my new role as Business Agent. I look forward to the future as a representative of our fine Local Union and its members.

A & D NON-COMPLIANCE / REFUSAL TO TEST

This quick guide covers what to do if your A & D test results are not in compliance with Canadian Model for providing a safe work place – COAA – Alcohol and Drug Guidelines and Work Rule Version 5.0

- Pre-Access A & D non-compliance: Return slip to dispatch to put your name back on the board;

- Violation on site: Sign the out of work board; A refusal to test is regarded as the same as a failure

- Call RSAP and book an assessment (1-888-493-0725)

  Each assessment costs approximately $1,300.00 and only the first assessment is paid for by the CLR, after that the cost is out of your pocket;

- This assessment must be booked within 30 days of the violation;

- Follow up promptly with all of the recommendations of the assessment (do not stop going through the process) If at any time you are unsure what to do, contact your RSAP worker or your Union: Tom Bailey or Shelley Klassen 780-452-7080

  RSAP status will remain inactive until your case worker feels that you are making your way through this process to his/her satisfaction and that you are fit to work in a safety sensitive environment. “Inactive” means you cannot be dispatched to any contractor!
Canada’s celebrity groundhogs have “predicted” an early spring. That’s my ice breaker for this report.

All of the shops have started the new year with the new enabled agreement. At the beginning of February, I was told by a contractor that they had been awarded two contracts; however, I was then told that a non-union company came in with a 5% lower bid and one was taken back. Contractors have said the enabled agreement has made bids look more attractive and more promising. I will keep you posted as I hear from them.

**Aecon Fab Shop**
Aecon has just over 50 UA members at their shop and are working on a Pembina project. The Enbridge job is soon to follow.

**Academy**
Academy has 30 UA working on the Stonefell project and has been given some work from BFI to fabricate.

**Clearwater**
Clearwater is still working on the Kinder Morgan piping and soon should be manning up for the mod yard. They have approximately 50 UA members at the shop.

**Edmonton Exchanger**
Edmonton Exchanger has 10 UA members in the shop that are currently working on some shut down packages for Syncrude and Husky at Lloydminster (Crude vac unit) and a small package for the Edmonton Suncor refinery.

**Ganotec**
Ganotec at the time I reported this newsletter have nine (9) UA on site and were completing the Trans Canada job. They have picked up a small project to start in the near future.

**PCL**
PCL has over a 100 UA members working on completing the NWR spools, Air Liquide and fabrication for Conoco Phillips. Conoco Well Pads skid piping will start early summer and run until late fall.

**17th Street Refineries**

**Suncor Edmonton Refinery**
Edmonton Exchanger will be hiring a very small crew for the Spring shut down. They also have just under 40 UA members working on long term maintenance.

**IOL Refinery**
Melloy has 15 UA members on site and due to their professionalism and work ethic, Imperial Oil keeps finding work to keep them there. You’re doing a great job Brother and Sisters. I was told by a contractor on site that Tartan has lost the Steam Exchanger to the UA, due to them producing less than professional work.

Edmonton Exchanger has two (2) UA members planning for the 2018 Turnaround. Sounds like a Cat Cracker will look like an ant hill come 2018 Turnaround day with 180000 man hours between the boilermakers and the pipefitters.

In closing I am again asking for your support to lobby your government with the Phase 2 of the North West Refinery.

**Make your voice heard at refineathome.ca**

It’s set up for every type of house hold. This can be filled out by everyone in your home; it is a simple “click to fill” form and is automatically sent to the correct politician for your area. PLEASE take the time: Your voice can help to advance this important opportunity.

Here are our current numbers as of the end of January 2017:

- Total emails: 2,769
- Unique emails: 2,467
- Married with no kids: 296
- Married with kids: 1,167
- Single: 501
- Friend or family: 357
- Alberta non-trade: 271
- Canadian working in AB: 128
- Canadian general: 49

Good job being safe and knowing your surroundings Brothers and Sisters.

Just when you think your work is done... someone finds a spot for the next one!
Hello Local 488! We certainly got a more traditional Alberta winter this year with lots of snow and cold weather and I hope that everyone took the opportunity to enjoy family, friends and hobbies. With spring upon us and more kids playing in parks and near roads please be mindful to slow down in playground zones so everyone makes it home safe.

The work situation in Refrigeration has been steady over the winter, but new job opportunities have been slow to come in. The Alberta economy continues to slowly recover and we remain hopeful that positions will open up as we head into the spring start up season. The Provincial Refrigeration (Construction) Agreement which was due to expire on April 30, 2017 had been extended 1 year to bring it in line with our service agreements which will all be negotiated in 2018.

I’d like to take this opportunity to welcome a new Contractor to Local 488. Canadian Base Operators (CBO) has signed a 7-year deal with us to perform the facility maintenance services at BATUS Suffield which is a Canadian Forces Base 20 minutes west of Medicine Hat. This is our first contract with CBO and we look to grow with them in Alberta as they try to secure more work at the military bases in our province.

Last year there were a lot of firsts for Local 488 in Southern Alberta. We put together a team to participate in the Building Trades of Alberta (BTA) Solidarity Slugfest which is an annual charity softball tournament. Competing against other BTA Locals while having fun and raising money for the Poppy Fund and Veterans Food Bank was a weekend enjoyed by all. Last year was also the first time that Local 488 hosted Children’s Christmas Parties in the south. It’s events like these that make our Union stronger, by bringing everyone together to have fun outside of the work environment leaves a lasting positive memory for the families. I’d like to thank the entertainment committee for making these events happen.

In addition to events last year’s events, we also started having the Health & Welfare / Pension staff come to the Calgary office for one on one consultations with members. Given the success last year, we are going to continue to have these consultations available as it’s a great opportunity for members and their beneficiaries to be able to get their personal questions addressed when it comes to their benefits. Appointments for 2017 will be available in April, August and November. If you would like to book your spot please visit www.albertarefrigeration.com for dates and registration information.

In closing, I’d like to thank all of our members who lace up the boots every day and represent our Union with their skills and work ethic, stay safe and productive!

**GREAT DEAL**
For any members needing a new windshield for their personal vehicles, just show your UA card at Glass Masters locations adjacent to hall in Edmonton or across the street from the hall in Calgary and you will receive a great discounted rate.

In closing, I’d like to thank all of our members who lace up the boots every day and represent our Union with their skills and work ethic, stay safe and productive!
I would like to congratulate those UA Local 488 members elected to their current positions; Business Manager Robert Taylor, Assistant Business Manager Rod McKay, Agents Rodney Carlson, Tom Bailey, Barry Pruden, Kelly Twa and Neil Ferguson. I look forward to working with you all. The next few years are going to be challenging to say the least and we need to work as a team to continue the best path forward.

I will start off with this quote from former UA President William P. Hite which we have read here before, from my predecessor Steve Ennis. They were appropriate words then and mean just as much now;

“Without question, United Association members are the best trained, most highly skilled and hardest working building tradespeople in our industry today, bar none. Despite this fact, every day we hear reports that the union sector is losing ground and that the construction owners, as well as many in the general public, believe that working union equals over-priced and under skilled workers with bad attitudes and a sense of entitlement. As we know, nothing could be further from the truth, but it is up to us to change the negative view of unions that has persisted for far too long. The UA is taking positive steps to change that perception, in part through the Standard of Excellence program. I hope you will join with me in making a commitment to the principles of this program. By doing so, you will help ensure for years to come, the United Association and our contractors will be number one source of skilled labor in our industry and we will gain the respect we deserve.”

The above statement hits true to the heart as we have been on a slow ebb for employment in the Commercial Plumbing sector, which is now starting to be seen by the Sprinkler Fitter sector. These two sectors are being bombarded by forces beyond our control. Both sectors are not necessarily shrinking, but more importantly, we are not growing.

Initiatives are now being put in place to work with our members in the financial situations they may find themselves in and I would like to give them a loud shout out for persevering when there are little to no work opportunities. For those that find themselves in those situations please come see us at the Hall as we are here for you. At times like this it is imperative that we remain strong, if we fall by the way side and feel forced to leave, then we make the open shops stronger with our skillset, attitudes and personalities. As a brotherhood and sisterhood we are stronger together than separate.

At the time of writing this article, our Commercial Plumbing contractors are active in the ICE District in Downtown Edmonton with the construction of Tower E, Stantec, by Arpi’s North. This potential 66 storey brute will be the tallest building outside of Toronto. To the members working on this project, please work to your very best abilities, knowing that your hard work and effort will continue to show those who doubt Organized Labour. Show that we can do it safe and right the first time. I can finally share who has been awarded Tower E, JW Marriot. The contractor is Malfar Mechanical out of Ontario. All I can say at this point is that Schendel Mechanical went down to the wire in the bidding process and it was testament to them to bid on a project that hasn’t been plumbed Union since the 1980’s. The Union Commercial Plumbing contractors are doing their diligence in trying to establish themselves in markets we haven’t done for some time now and I plead for them to continue to do so. Lastly for this Commercial Plumbing report is it is going to be tough treading for employment and I am requesting all members to stay in contact with me as I will share what I can for employment opportunities. Also, it is important to remind all to keep up on the required training certificates, so as to be prepared for when work does arrive.

For my Sprinkler fitter membership, as stated above, I am starting to get some feedback on the direction this sector is going. I am not here to say the sky is falling, but the employment environment is becoming challenging. I am being notified by contractors that bidding is down and the bids that are available are fiercely contested. To all Journeymen members, please look into the courses that are provided at the Alberta Pipe Trades College, namely the Fire Pump course and the NAUSC ITM course. A large thank you to the two instructors; Rod Ingram and Tim Raho. The membership should be proud to have two of their own leading the way to teach their own.

Now on to a more sensitive topic. I know and understand that as a membership we all would like to see a tradesman relevant to our trade as our representative. At this time, I am the interim representative and until UA Local 488 determines the direction we need to go, I will dutifully represent this sectors’ representative.

CONTINUED ON THE NEXT PAGE
I have attended the National Sprinkler Fitter JTAC meeting attended by the appropriate Representatives from CASA, Local 853 Business Manager Greg Mitchel, our Business Manager Robert Taylor and UA Canada National Director Steve Morrison. I was well received and received a strong vote of confidence, so please bear with me as I look to represent this membership as well as can be. There is a lot of action going on behind the scenes including compulsory recognition of the trade, ratification of the Residential Sprinkler agreement, and a potential Sprinkler membership meeting to come in the new year. As for the compulsory recognition it is now in the hands of the Province of Alberta and we are waiting on the outcome. For the Residential agreement, at the writing of this article it has not been ratified. As for a Sprinkler Fitter membership meeting, I am working to set one up and for it to be attended by our new Business Manager Robert Taylor.

To all, thank you for taking the time to read this and your patience as I look to continue to represent you. Until our next communique, take care and work safe.

**BREAKING NEWS**

As of March 21, 2017 I received confirmation on the awarding of an excellent sprinkler fitting contract for Tower A which is the JW Marriott in the Ice District. It has been awarded to Tyco/Simplex Grinnel. A large shout out to Tyco/ Simplex Grinnel for going after this type of project as this is largely residential. At the release of this edition of the newsletter I should have more info on the need for potential staffing.

**ANGUS POTSKIN**

*continued from the previous page*

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**BRIAN HEARN**

*Business Representative – Refrigeration*

**Angus Potskin**

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In past newsletters and refrigeration union meetings we have talked about other trades encroaching into the HVAC-R trade. They are already doing this and are still attempting with success, to convince not only the client owners but government as well. As refrigeration trades people, I feel we have possibly become complacent about our own industry. There were comments made at the refrigeration meetings that leads me to this comment. In the past, an attitude of “they can’t build it without us” was the mindset. Well, let me assure you they HAVE and in some cases passed us, causing the industry we rely on to make our living and losing work that should be ours, to other trades.

**Big News for Sheet Metal Workers**

Big news for Sheet Metal Workers. This past week the Apprenticeship Board approved the changes for a new Sheet Metal Worker course outline. Highlights include a focus on sheet metal installations, and the addition of Gas Fitter B. This will enable fourth period apprentices to write a Gas Fitter B trades qualification exam will make them dual ticketed in both Sheet Metal and Gas Fitter. Thank you to all of our PAC/LAC members, NAIT and SAIT and volunteers who worked hard to make this happen.

Training is not only educating ourselves for the trade we work in, it also includes safety training when and wherever the opportunity presents itself. It only makes sense! However, I hear too many excuses; “why do I need it?” or “it doesn’t relate to me”. Let’s be clear; you have the obligation to refuse a job if you feel it’s unsafe; however, let’s bring back a solution to both the contractor and the client owners. You are their eyes and ears.

By the time you receive this newsletter we will be well in to March (March Madness) which as most know in our industry can be a slow time of the year. All journey people/apprentices should consider themselves as entrepreneurs and sales people for the contractors who employ them. After all, we are the front line to the customer; take the problem off their shoulders and put it on to yours. Trust me, you will do well in this industry even during the slower times, if you develop this mind-set.

I would like to thank all the Shop Stewards that work with both Brother Rooney and myself. You are invaluable to your Local and trust me, it helps. If any member feels that a shop steward is required where they’re employed, contact myself or Brother Bryan Rooney.

**Safety as always should be on our minds, not only at work but at our homes as well. The refrigeration collective agreement states that journey persons carry a current standard first aid ticket. I have strongly suggested to members that they involve their families in these courses. As well, U.A. Local 488 members/families receive a 10% discount from St. John Ambulance.**

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The United Association implemented the “UA Standard for Safety” which is based on common sense issues and is intended to compliment contractor or owner safety programs.

- The Standard is part of our ongoing commitment to protecting the health and safety of our members.
- The Standard is intended to help meet the contractor’s responsibilities to provide a safe workplace.
- To our General President William J. P Hite, this Standard for Safety is as critical to our organization as the Standard for Excellence.
- The very lives of our members depend on it.
- “Safe practices should be second nature to every UA member, and all members should demand such practices of one another.
- If you see something that is unsafe, call them on it. Don’t ignore it. Demand that they do what’s safe, not just what’s convenient at the time.”
- The United Association is dedicated to ensuring the safest and healthiest working environments for its members.
- That takes us to pride in working safely

**PRIDE IN WORKING SAFELY**

**Resist the temptation to take shortcuts**
- I think everyone of us here could plead guilty to this one at one time or another but it is just not acceptable; we have to take the time to do the job right.

**Eliminate risk – don’t choose “chance”**
- Very important we have to get the risk down to low before we start the job, hence the FLRA take the time to fill them out properly.

**Wear the right level of PPE – 100% of the time**
- PPE is our last line of defense so use it properly and it can really help out in a bad situation.

**Participate in Safety Meetings – Stay “Tuned In”**
- And being awake helps as well, but get involved with your meetings good things can come from your input.

**Know what you are doing – if you don’t know, don’t do it**
- Please ask questions if you’re not sure.

**Keep your work area clean – it reflects your professionalism**
- A clean house is a safe house, even if it is not your mess but it is creating a hazard please take the initiative to eliminate the hazard or let someone know about the hazard if you cannot eliminate the hazard. It may mean flagging an area off.

**Look for and act on all “near misses”**

**Know the hazards related to your work**
- I am sure that if there are hazards that you are not aware of your fine safety department will be on top of them and have any answers you may need or be able to get those answers for you.

**Stay alert and well rested**
- Two hours of sleep doesn’t does not cut it… you definitely need to be well rested in this line of work. The work we perform can be very hazardous and we need to be on top of our game for the entire shift day in and day out.

**Maintain Focus**
- Definitely need your undivided attention for every task you perform each and every shift.
Happy New Year to all and congratulations to the new administration on their election victories - you can rest assured that the APTC is working hard to ensure that skills training and development needs are looked after.

We have submitted the final proposal to the Government for funding and are awaiting word from Advanced Education. The province is currently holding budget consultations as we speak so hopefully we are on the agenda.

We are heading into schools to teach students more about the trades- we are reaching out to younger students who are interested in what their Fathers /Mothers do for a living. Last week we visited Belgravia and Windsor Park School Elementary Schools. In February, we will be heading to schools such as ME Lazerte.

In addition, the new Plumbing Apprenticeship program with Edmonton Catholic School Board starts in February. APTC was instrumental in the planning of this program and provided guidance on various committees for this to happen. We also provided tools and classroom design for the program. We continue to reach out into the community to advocate for both the UA and APTC through our marketing efforts.

Safety Training has been a key target of our activities at the College recently. Our staff have worked long hours to ensure the members get the training they need in a short period. We are implementing an online registration system that will speed up the process tremendously. The link to our online courses will be located on both the Local 488 and College websites as well as the Local 488 Facebook page.

Finally, APTC will again be front and centre of the Skills Canada Alberta Competition in the spring. In conjunction with the Local, our focus is to bring to light the benefits of belonging to the Local and the Standard of Excellence that the UA and APTC College brings to the table from a training and skills perspective

Please remember that our skills are our value.

The Edmonton Pipe Industry Benefit Plans Administration Office Report

Richard McAteer, Executive Administrator

To: All Plan Members

The Edmonton Pipe Industry Health & Welfare Plan

Dear Plan Members,

The Federal Government was reportedly considering taxing employer contributions to health and dental plans. Over 24 million Canadians would be negatively impacted if taxes had to be paid on these contributions.

Prime Minister Trudeau stated on February 1, 2017 that his government has no plans to tax Canadians on employer provided health benefits.

Bad Social Policy

Making employer contributions for health and dental benefits taxable will mean a significant change to your taxable income. When the Province of Quebec introduced this taxation there was a 20% reduction in health and dental benefits provided by employer or union sponsored benefit plans. Many families lost important coverage and had to pay for medical and dental costs out of their own pockets.

Voice Your Concern. Send your letter. Be heard.

While Prime Minister Trudeau has stated that this taxation will not be part of the 2017 Federal Budget it is imperative that you join thousands of other Canadians and send an email to your Member of Parliament to voice your concern. Use the form on the website below to send your letter. It’s simple, takes only 5 minutes and will help preserve the health of millions of Canadians.

Stand up for your benefits now!

Go to donttaxmybenefits.ca
Politics on the Federal scene in Ottawa are always looking for some form of confrontation with someone. The House of Commons has begun sitting and always seems to produce some dialogue between the various political parties. Sometimes constructive, sometimes confrontational. It is usually interesting. The Federal Liberal Trudeau Government is dealing with a lot of issues, some of which affect us in the construction industry. The Government is dealing with Health Care, Taxation, Pensions, Climate Issues, Energy Issues and others. The Trudeau Government has given the approval to two pipelines and the Keystone Pipeline was given approval by the United States. All of the pipelines mentioned are still some time away from getting shovels into the ground.

Politics in the Province of Alberta are always interesting. We are watching the so called ‘Right of Centre’ political parties attempt to merge into one party. We may be witnessing the end of the Progressive Conservative Party and possibly the Wildrose Party.

The Notley NDP Government has a number of issues to deal with this session. The Alberta Legislature will begin sitting in very early March 2017 which will be interesting. As indicated the Notley Government has to deal with a number of issues that are of concern to the Government and the people of Alberta. The issues are items such as employment opportunities, Carbon Tax, taxes, Health Care, seniors issues, Pipelines and the opening of the Labour Code. The Notley Government in Alberta is going to be opening the Alberta Labour Code for some much needed changes. The PAC will be working with other organizations that have a similar desire to make changes to the Labour Code, some that would be beneficial to the various unions, particularly those in the Building Trades Council and in particular Local Union 488. The main organization that the PAC would most like to work with would probably be the Alberta Building Trades.

The Political Action Committee (PAC) is still attempting to obtain as many bites as possible on the website to get the Provincial Government to approve Phase (2) of the North West Refinery. This is important to the Building Trades Members and in particular the Members of Local Union 488. For more information contact anyone from the Political Action Committee.

The PAC would like to thank the members for their support and interest.
## 2016 Election of Officers Results

### Vice President
- **Elliot, Don**: 696
- **Neary, Peter**: 541
- **Nolan, Ken**: 668
- **Penny, Ivan**: 915

### Business Manager
- **Cox, Mike**: 124
- **Macleod, Stu**: 796
- **O’Gorman, Sean**: 525
- **Sargent, Glen (Sarge)**: 190

### Business Agent
- **Adkins, Shaun**: 291
- **Anderson, Byron**: 133
- **Bailey, Tom**: 1241
- **Blackburn, Grant**: 150
- **Bosse, Bradley**: 175
- **Brazil, Patrick**: 73
- **Canoa, Lee Cliff**: 325
- **Carlson, Rodney**: 1500
- **Contant, Pascal**: 512
- **Dufault, John**: 85
- **Ferguson, Neil**: 803
- **Furlotte, Terrance**: 157
- **Ginther, Kim**: 502
- **Gomez, Richard (Slimmer)**: 206
- **Herbert, Andy**: 367
- **Herman, Clint**: 170
- **Holyoke, John**: 88
- **Johnston, Sean**: 521
- **Johnston, Travis**: 211
- **Klassen, Ken**: 569
- **Leavell, Jason**: 80
- **Marofke, Nicole**: 138
- **Martin, Darren**: 98
- **Mchugh, Thomas Jr.**: 39

### Executive Board
- **Ammeter, Peter**: 137
- **Bamford, Scott**: 486
- **Boisvert, Dan**: 629
- **Bosse, Doug**: 495
- **Brassard, Mike**: 153
- **Cruckshank, Clark**: 707
- **Deans, Dennis**: 428
- **Fraser, Terry (Frazz)**: 975
- **Gigliotti, Maria**: 428
- **Gilbert, Darrick**: 465
- **Gillies, Neil**: 451
- **Heer, Sonia**: 560
- **Hyshka, Gordon**: 244
- **Letendre, Bill**: 519
- **Neville, Mark**: 185
- **Osvald, Jerome**: 186
- **Petruniak, Tony**: 292
- **Rankin, Rob**: 1423
- **Southworth, Randy**: 577
- **Stobert, Shaun**: 137
- **Waite, Robert (Butch)**: 327

### Treasurer
- **Hooper, Deborah**: 1164
- **Hubler, Jack**: 1119
- **Ploof, Calvin**: 578

### Inside Guard
- **Desroches, James**: 1189
- **Nerenberg, Oscar**: 1507

### Examining Board
- **Buck, Brett**: 1383
- **Earle, Darrell**: 1140
- **Elliot, Rob**: 1600
- **Fulmer, Scott**: 1201
- **Haase, Jeffrey**: 1031
- **Homenuik, Jim**: 1718
- **Puchala, Russ**: 1235

### Examiners Board
- **Ammeter, Peter**: 137
- **Bamford, Scott**: 486
- **Boisvert, Dan**: 629
- **Bosse, Doug**: 495
- **Brassard, Mike**: 153
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- **Rankin, Rob**: 1423
- **Southworth, Randy**: 577
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### Finance Committee
- **Bates, Lorin**: 1254
- **Diduk, Nick**: 556
- **Donahue, Gerry**: 939
- **Hurdle, Scott**: 562
- **Matychuk, Alex**: 892
- **Morton, Brent**: 734
- **Wilson, Bill**: 1511

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**UA Local Union 488**
2016 ELECTION OF OFFICERS
AUDITOR’S REPORT

“PRIVATE & CONFIDENTIAL”

December 21, 2016

Election Committee
United Association of Plumbers and Pipefitters
Local Union 488
16214 – 118 Avenue
Edmonton, Ab T5V 1M6

Attention: Ingrid Franchuk/David Campbell

Dear Sirs and Madams:

RE: 2016 ELECTION OF OFFICERS

In accordance with the terms of my engagement by your election committee, I certify the following relative to your mail ballot for the election of the Local’s Officers held December 19, 2016:

1. The mail out of ballots was a per the official voters’ list created from the Local Union 488 member record system. A ballot was mailed to each name on the eligible voters’ list on November 16, 2016. Total number of ballots mailed out were 8,861.

2. The returned ballots were picked up at the Oliver Square post office at 9:00 AM on December 19, 2016 by myself, David Campbell and Desmond Francis of the election committee and one scrutineer. The number of ballots returned as of the cut-off time was 2,801. Along with the electronic voting return of 500, this was a 37% rate of return. The counting of the ballots commenced at 9:30 A.M. at the Local Union 488 boardroom on December 19, 2016 and was completed on December 20, 2016. I certify the attached as the official results of that count.

Should you have questions with respect to the above, please do not hesitate to contact me at our office at (780) 426-6446.

Yours very truly,

AL SCHERBARTH PROFESSIONAL CORPORATION

Al Scherbarth, B.A., F.C.P.A., F.C.M.A.
# 2016 Election of Officers

**Auditor’s Report**

## Local Union 488

**United Association of Plumbers and Pipefitters**

**2016 Election of Officers**

**December 19, 2016**

### Statistics

<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Total Eligible Voters</td>
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<tr>
<td>Less No Address</td>
<td>-28</td>
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<tr>
<td>Returned No Address</td>
<td>-43</td>
</tr>
<tr>
<td>Net Number Mailed Out</td>
<td>8,818</td>
</tr>
<tr>
<td>Total Return Ballots</td>
<td>3,301</td>
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<tr>
<td>% Return</td>
<td>37%</td>
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**Spoiled Ballots**

<table>
<thead>
<tr>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name or Sin/Card Number did not match number on Eligible Voters list</td>
<td>16</td>
</tr>
<tr>
<td>Voted Electronically on Line as well as a Mail in Vote</td>
<td>9</td>
</tr>
<tr>
<td>No Sin or Card Number</td>
<td>7</td>
</tr>
<tr>
<td>No Outer Signature Envelopes</td>
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</tr>
<tr>
<td>None of the Required Three Mandatory Identification Items Present</td>
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</tr>
<tr>
<td>Unreadable by Machine (Not Completed as Per Instructions or Defaced or Marked Up Ballot)</td>
<td>24</td>
</tr>
<tr>
<td>Empty Return Envelope - No Ballot</td>
<td>1</td>
</tr>
</tbody>
</table>

**Total** 63

### Eligible Votes Counted

<table>
<thead>
<tr>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total returned by mail (85%)</td>
<td>2,801</td>
</tr>
<tr>
<td>Total electronic ballots (15%)</td>
<td>500</td>
</tr>
<tr>
<td>Less - Spoiled</td>
<td>-63</td>
</tr>
<tr>
<td>Total Eligible and Counted</td>
<td>3,238</td>
</tr>
</tbody>
</table>

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**UA Local Union 488**
The RMA Social Committee as always continues to be busy organizing and setting up all the interesting and enjoyable events and trips for the members.

As well, the RMA continues to keep the Coffee Counter functioning as well as the Visiting Committee, Crib Tournament and looking after the Vending Machines. The Golf Club and Dinner Club continues to provide some excellent opportunities for those who wish to participate and want to see old colleagues and meet new friends.

All retired members and their spouses are invited to attend the Retired Members Association events including the monthly Lunch and General Meetings which are held the first Wednesday of each and every month excluding July and August. The meetings are held in the Norman Darbyshire Dispatch Hall. Lunches commence at 12:00 PM with the meeting following at 1:00 PM. All Widows of deceased retired members, all widowers, if they are retired members or single retired members are invited to bring one guest to all the events at the price outlined in the ‘Pipeline’. All events are advertised in the ‘Pipeline’ newsletter which includes dates, prices and locations.

All retired members and their spouses as well as those others outlined in this report, are encouraged to participate in the RMA activities where you will meet with friends and colleagues.

**BOARD OF DIRECTORS for 2017**

<table>
<thead>
<tr>
<th>OFFICER</th>
<th>NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRESIDENT</td>
<td>John P. (Jack) Hubler</td>
</tr>
<tr>
<td>VICE PRESIDENT</td>
<td>Brian Filax</td>
</tr>
<tr>
<td>SECRETARY</td>
<td>Marge Barnes</td>
</tr>
<tr>
<td>TREASURER</td>
<td>Jim Homeniuk</td>
</tr>
</tbody>
</table>

**MEMBERS AT LARGE**

<table>
<thead>
<tr>
<th>NAME</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leon Husereau</td>
<td>780-466-6310</td>
</tr>
<tr>
<td>Oskar Nerenberg</td>
<td>780-476-0768</td>
</tr>
<tr>
<td>Mel Brenneis</td>
<td>780-458-5072</td>
</tr>
<tr>
<td>Marvin Kowalchuk</td>
<td>780-465-2011</td>
</tr>
</tbody>
</table>

**RMA Social Committee**

<table>
<thead>
<tr>
<th>NAME</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jack Hubler</td>
<td>780-466-6310</td>
</tr>
<tr>
<td>Jim Homeniuk</td>
<td>780-476-0768</td>
</tr>
<tr>
<td>Leon Husereau</td>
<td>780-458-5072</td>
</tr>
<tr>
<td>Oskar Nerenberg</td>
<td>780-465-2011</td>
</tr>
</tbody>
</table>

**CALENDAR OF UPCOMING EVENTS 2017**

**MARCH 2017**

<table>
<thead>
<tr>
<th>DATE</th>
<th>EVENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>RMA Lunch/Meeting</td>
</tr>
<tr>
<td>2nd</td>
<td>Crib</td>
</tr>
<tr>
<td>14th</td>
<td>Lunch at Mayfield Restaurant</td>
</tr>
<tr>
<td></td>
<td>Lunch: 12:00 pm</td>
</tr>
<tr>
<td></td>
<td>Shows at Telus World of Science: 2:00 pm &amp; 3:00 pm</td>
</tr>
<tr>
<td></td>
<td>Cost: $30.00 per person</td>
</tr>
<tr>
<td>16th</td>
<td>Crib</td>
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</table>

**APRIL 2017**

<table>
<thead>
<tr>
<th>DATE</th>
<th>EVENT</th>
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<tbody>
<tr>
<td>5th</td>
<td>RMA Lunch/Meeting</td>
</tr>
<tr>
<td>6th</td>
<td>Crib</td>
</tr>
<tr>
<td>20th</td>
<td>Crib</td>
</tr>
<tr>
<td>23rd</td>
<td>Devon Brunch/Show “Whose Wives Are They Anyway”</td>
</tr>
<tr>
<td></td>
<td>Doors open at 11:00 am</td>
</tr>
<tr>
<td></td>
<td>Brunch: 12:00 pm</td>
</tr>
<tr>
<td></td>
<td>Cost: $25.00 per person</td>
</tr>
<tr>
<td></td>
<td>Cut-off date: March 24, 2017</td>
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</tbody>
</table>

**MAY 2017**

<table>
<thead>
<tr>
<th>DATE</th>
<th>EVENT</th>
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<tbody>
<tr>
<td>3rd</td>
<td>RMA Lunch/Meeting</td>
</tr>
<tr>
<td>4th</td>
<td>Crib</td>
</tr>
<tr>
<td>7-10th</td>
<td>Trip to Bonners Ferry (side trip to Coeur d’Alene)</td>
</tr>
<tr>
<td></td>
<td>Cost: $220.00 per person (double occupancy)</td>
</tr>
<tr>
<td></td>
<td>Cut-off date: March 15, 2017</td>
</tr>
<tr>
<td>18th</td>
<td>Crib</td>
</tr>
</tbody>
</table>

**JUNE 2017**

<table>
<thead>
<tr>
<th>DATE</th>
<th>EVENT</th>
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<tbody>
<tr>
<td>7th</td>
<td>RMA Lunch/Meeting</td>
</tr>
<tr>
<td>8th</td>
<td>Crib</td>
</tr>
<tr>
<td>14th</td>
<td>RMA Picnic at Rundle Park Family Centre</td>
</tr>
<tr>
<td></td>
<td>Come join us in celebrating Canada’s 150th Birthday!</td>
</tr>
<tr>
<td></td>
<td>Lunch at 12 pm</td>
</tr>
<tr>
<td></td>
<td>Cost: $20.00 per person</td>
</tr>
<tr>
<td></td>
<td>Cut-off date: May 31, 2017</td>
</tr>
<tr>
<td>22nd</td>
<td>Crib</td>
</tr>
</tbody>
</table>
**RETIRED MEMBERS ASSOCIATION**

**REGISTRATION FORMS**

---

**TELUS WORLD OF SCIENCE (TWOS)**

*MARCH 14, 2017*

*Lunch at Mayfield Restaurant: 12:00 pm | Shows at TWOS: 2:00 pm & 3:00 pm*

Name(s): __________________________________________

Address: __________________________________________

Postal Code: ______ Phone: _________________________

Number of People: ____ Fees enclosed @ $30.00 per person: _____________

*Please pay fees at time of registration with form by cheque only.*

---

**DEVON BRUNCH/SHOW “WHOSE WIVES ARE THEY ANYWAY?”**

*APRIL 23, 2017*

*Doors: 11:00 am | Brunch: 12:00 pm | Show: 1:00 pm*

Name(s): __________________________________________

Address: __________________________________________

Postal Code: ______ Phone: _________________________

Number of People: ____ Fees enclosed @ $25.00 per person: _____________

*Please pay fees at time of registration with form by cheque only.*

---

**TRIP TO BONNERS FERRY, IDAHO (SIDE TRIP TO COEUR D’ALENE)**

*MAY 7-10, 2017*

Name(s): __________________________________________

Address: __________________________________________

Postal Code: ______ Phone: _________________________

Number of People: ______

Fees enclosed @ $220.00 per person based on double occupancy: _____________

*Please pay fees at time of registration with form by cheque only.*

---

**RMA PICNIC AT RUNDLE PARK FAMILY CENTRE**

*JUNE 14, 2017*

*Lunch: 12:00 pm | Come join us in celebrating Canada’s 150th birthday!*

Name(s): __________________________________________

Address: __________________________________________

Postal Code: ______ Phone: _________________________

Number of People: ______ Fees enclosed @ $20.00 per person: _____________

*Please pay fees at time of registration with form by cheque only.*

---

**PLEASE NOTE:**

As many of our trips & events have a maximum number of participants, we will require that you register EARLY with fees payable at time of registration by cheque only along with the registration form.

Please make cheques payable to:

**UA 488 Retired Members Association**

*Forward form and fees to:*

**Shelley Klassen, RMA Liaison**

UA Local Union #488,
16214 - 118 Avenue,
Edmonton, AB
T5V 1M6

(780) 452-7080
The next Entertainment Committee function to be held will be the **Annual Banquet and Long Service Awards**. This evening of celebration will be held on May 6, 2017, at the Northlands Expo Center.

All those members who are eligible for an award will be receiving a personal invitation in the mail. Remember, your award is presented in the year following your achievement. **When attending this banquet, please identify yourself at the Northlands Parking Kiosk that you are attending the Local 488 function so that the attendant will not collect parking fees. You will not be reimbursed if you fail to do so.**

The Annual Family Picnic will be held this year at Victoria Park in the river valley, on June 3, 2017. This is a change of venue over previous years as Laurier Park is closed for renovations. The registration form for this event is included in this Newsletter.

We ask that you please register as soon as possible for both of these well attended events. Late registrations may not be considered.

---

**Annual Banquet & Dance**

**Saturday, May 6, 2017**

**Edmonton EXPO Centre, Northlands Park**

**Awards (25-45 Years) @ 1:30 pm**

**Cocktails @ 4:00 pm**

**Buffet Dinner @ 5:00 pm**

**Awards (50+ Years) @ 6:30 pm**

**Dance @ 8:00 pm - 12:00 am**

**Live Music**

**Come for all or just the Dinner and Dance**

25-45 Years Award Recipients should arrive prior to 12:30 pm for registration.

Parking is covered by Local 488. Please identify yourself at the parking kiosk as Local 488.

**Tickets are $45.00 per person**

**Award recipients**: **CHEQUE ONLY** - returned upon attendance

**Purchasing for guests or family members**: Cheque or cash only

Tickets available until April 24, 2017 at the Edmonton Local Union Office, 16214 - 118 Avenue, Main Floor

Please ask for Ingrid at the Main Reception
From all of the Officers and members of UA Local Union 488, we would like to extend our heartfelt congratulations and express our sincere gratitude to all the recipients who will receive their Long Service Awards for their years of service and dedication to our Union on May 6, 2017.

**65 YEARS OF SERVICE**

| Clarke, Herbert S. | L’Heureux, Dan | Sheldan, Rae H. |
| Kay, David R. | Milford, Donald | Tigert, Jack E. |
| Kinsella, Wray F. | Seguin, Joseph | Wurtz, Clarence |

**60 YEARS OF SERVICE**

| Austin, Eugene F. | Colbert, James R. | Midbo, James |
| Burger, Willard | Cusiac, Nicholas | Syrenne, Gabriel A. |
| Fassbender, Konrad |

**55 YEARS OF SERVICE**

| Czymoch, Walter |
| Danyluk, Victor |
| Dzendzel, Nick |
| Hauke, Siegfried |
| Munch, Arthur E. |
| Neufeld, Herbert |
| Rice, Clyde L. |
| Sansom, Jack H. |
| Strangway, Dean R. |
| Trimble, Ronald E. |
| Vuhohtoniemi, Martti |
| Wouterse, Martinus |

**50 YEARS OF SERVICE**

| Adamson, Raymond |
| Anderson, Jerry |
| Andruchow, Richard |
| Antos, Edward |
| Arnold, Ronald |
| Babcook, Donald A. |
| Barbeau, Roger J. |
| Belyea, Stephen T. |
| Bennett, Robert G. |
| Bergsma, Albert |
| Berry, Arnold J. |
| Berti, Sergio |
| Berube, Roger E. |
| Calder, Noel |
| Carse, Fred G. |
| Carson, Robert B. |
| Charleston, Dave |
| Colman, Kenneth |
| Cronin, William |
| Daraiche, Bernard |
| Deep, William |
| Deslauriers, Jean C. |
| Desrosiers, Paul E. |
| Dube, Michel |
| Dumont, Joseph L. |
| Eccleston, Wayne |
| Ferguson, Morley |
| Field, Spencer M. |
| Foss, Arthur M. |
| Fox, Richard W. |
| Froese, Melvin |
| Gamborski, Donald |
| Groome, Glen |
| Guindon, Gilbert L. |
| Harding, Stephen A. |
| Hartwell, George |
| Hassen, Richard |
| Henke, Eric |
| Henry, Victor E. |
| Hewko, Lawrence T. |
| Hewko, Lyle |
| Hladik, Gary M. |
| Hoff, Herman V. |
| Homeniuk, James J. |
| Huska, Thomas S. |
| Hvamb, Emil |
| Ives, Harold |
| Jack, Glenn |
| Jorge, Ramiro |
| Kiesewetter, Bernd |
| Kinley, Vernon M. |
| Kirsch, Robert R. |
| Kish, Wayne |
| Koban, Ronnie |
| Kowalchuk, Marvin |
| Krachy, Douglas |
| Krul, David V. |
| Langdown, Brian |
| Limon, Keith |
| Lother, Wilfred L. |
| MacDonald, Robert S. |
| Malaison, Gilles M. |
| Malaniuk, Gerald |
| Mill, Alan |
| Morin, Bernard G. |
| Mumford, John |
| Odenbach, Ron |
| Oliver, Ian |
| Osada, Lawrence N. |
| Pacholek, Adam P. |
| Pailer, Stanley |
| Panaro, Oronzo |
| Parrot, Gilles J. |
| Perrin, Robert C. |
| Picciano, Pasquale |
| Piorkowski, Frank |
| Proulx, Raymond E. |
| Remin, Milbert A. |
| Rioux, Normand D. |
| Robertson, Keith |
| Rothe, Werner |
| Roy, Robert |
| Schwanak, Milton |
| Shanks, Raymond |
| Stacheruk, Walter |
| Sylvester, Hilton M. |
| Theroux, Roland O. |
| Tielie, Gerard |
| Tkachyk, John |
| Torgerson, Elwood B. |
| Tye, Harvey A. |
| Valade, Marcel |
| Villeneuve, Georges |
| Votis, Thomas |
| Wachowicz, Tom |
| Waunch, Patrick |
| Wolter, Glen R. |
| Yakemchuk, Larry |
## SERVICE AWARDS

### 45 YEARS OF SERVICE

<table>
<thead>
<tr>
<th>Banas, Edward J.</th>
<th>Dolsky, Kenneth</th>
<th>Kistenkas, Albert</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bennett, Collin J.</td>
<td>Drysdale, Gary D.</td>
<td>Knutt, Stephen</td>
</tr>
<tr>
<td>Bijou, Robert</td>
<td>Dubord, Roland</td>
<td>Landry, Paul D.</td>
</tr>
<tr>
<td>Blake, Donald H.</td>
<td>Englund, Norman E.</td>
<td>Langlois, Roger</td>
</tr>
<tr>
<td>Bonik, Herbert</td>
<td>Esteves, Domingos C.</td>
<td>LeBlanc, Alonzo</td>
</tr>
<tr>
<td>Brown, John A.</td>
<td>Ferguson, David</td>
<td>Lorenson, Dennis</td>
</tr>
<tr>
<td>Brown, Ralph R.</td>
<td>Floyd, David</td>
<td>Lucas, Robert F.</td>
</tr>
<tr>
<td>Canoa, Rafael M.</td>
<td>Gieck, Randall L.</td>
<td>Malicky, Ronald</td>
</tr>
<tr>
<td>Castonguay, Regent C.</td>
<td>Gilbert, Norman D.</td>
<td>May, Paul E.</td>
</tr>
<tr>
<td>Christie, George</td>
<td>Hiller, Bryan</td>
<td>Mccachern, Donald A.</td>
</tr>
<tr>
<td>Collier, Theodore D.</td>
<td>Hunter, Donald S.</td>
<td>McVeigh, Barry</td>
</tr>
<tr>
<td>Condon, Peter J.</td>
<td>Johnson, David</td>
<td>Neves, Franc J.</td>
</tr>
<tr>
<td>Cutting, Bruce</td>
<td>Kannler, Reinhard</td>
<td>O’Gorman, Kevin J.</td>
</tr>
<tr>
<td>Davids, Leo</td>
<td>Kasha, Glen B.</td>
<td>Page, Rejean</td>
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<tr>
<td>Davidson, Linton</td>
<td>Kinsey, Thomas C.</td>
<td>Perozok, Joseph</td>
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<td>Rodrigues, Jose I.</td>
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<td>Ryken, A.D.</td>
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<tr>
<td></td>
<td></td>
<td>Sequeira, Aldo</td>
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<td>Shank, Melvin O.</td>
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<td>Sotiris, Richard M.</td>
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<td>Szoke, Erno</td>
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<td>Topham, Clifford J.</td>
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<td>Tremblay, Paul T.</td>
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<td>Turkun, Nejat</td>
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<td></td>
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<td>Vibert, Dennis</td>
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<td></td>
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<td>Wall, Jay</td>
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<tr>
<td></td>
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<td>White, John W.</td>
</tr>
<tr>
<td></td>
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<td>Wischinsky, Wolfgang</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wynnyk, Robert K.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Zapesocki, Metro</td>
</tr>
</tbody>
</table>

### 40 YEARS OF SERVICE

| Aucoin, James A. | Evans, Trevor P. | Lidkea, Ross W. |
| Babcock, Gary D. | Fisher, George P. | Liedtke, John G. |
| Babich, Thomas | Fournel, Michael H. | Lowe, Bernard E. |
| Barbour, Ian J. | Fraser, Robert J. | MacAulay, Kenneth A. |
| Beaver, Terry W. | Gauthreau, Edward D. | MacLachlan, Dale L. |
| Belo, Jacinto A. | Gordon, Perry E. | Magnan, Philip E. |
| Bosse, Raymond J. | Guthrie, Laurie E. | Mendes, Celestino |
| Brinkman, Gerrit D. | Harris, Douglas R. | Mercier, David V. |
| Brown, Garry R. | Harron, Perry T. | Nadon, Yves A. |
| Buck, David L. | Hernon, Patrick O. | Neilson, Arthur G. |
| Campeau, Claude E. | Jelich, John | Netter, Norman J. |
| Chadwick, Robert | Kidd, Percy R. | Neumier, Mark F. |
| Chan, John S. | Koozen, Willie | Nyholt, Jack A. |
| Collison, James R. | Kuzik, Barry R. | Onuski, Richard E. |
| Connelly, Gary E. | Laborde, Jeffery | Parenteau, Russell E. |
| Delorey, James | Lee, Siew K. | Petras, Jiri |
| Dione, Gaston | Leiberg, Mike | Pranu, Secondo |
| Elias, Joaquim R. | Lemke, Notger | Quinlan, George W. |
|                     |                  | Runge, Peter |
|                     |                  | Sabzevari, Thomas |
|                     |                  | Salem, Louis |
|                     |                  | Smith, John J. |
|                     |                  | Snajberk, John |
|                     |                  | Taylor, Robert D. |
|                     |                  | Thibodeau, Ronald |
|                     |                  | Thomas, Lyle P. |
|                     |                  | Turberfield, Robert W. |
|                     |                  | Wandler, Robert J. |
|                     |                  | Watson, Peter |
|                     |                  | Wells, Allen R. |
|                     |                  | Wiegel, Joe |
|                     |                  | Willoughby, Brian H. |
|                     |                  | Wilson, Carl O. |
|                     |                  | Wood, Elmer H. |
|                     |                  | Wooldridge, Dennis R. |

### 35 YEARS OF SERVICE

| Adkins, Rad | Blakely, Patrick A. | Caskey, Ernest |
| Allan, Gary F. | Bley, Kelly | Chee, David K. |
| Andrew, Tim | Bohn, Andre | Ciaciarelli, Fred |
| Aspen, Glen J. | Bourbeau, Guy | Colman, Kyle |
| Baker, Edmund | Bourne, Mauro | Corriveau, Daniel |
| Bardestani, Ali | Brake, Gordon | Cottsee, Roger |
| Belley, George R. | Brito, Antonio B. | Coyle, Thomas J. |
| Berger, Fred M. | Burrington, Harley D. | Crane, Sam |
|                     |                  | Cresine, Barry C. |
|                     |                  | Cruz, Jose M. |
|                     |                  | Deagle, Dennis |
|                     |                  | Denesiuk, Daniel |
|                     |                  | Dewald, Ronald P. |
|                     |                  | Dickie, Daryl |
|                     |                  | Doerr, Heinz L. |
|                     |                  | Donovan, David J. |
SERVICE
AWARDS

35 YEARS OF SERVICE (CONTINUED)

Doyle, Peter
Dunning, Robert F.
Dzierzecki, Andy
Elsner, John W.
Entner, George W.
Eversley, Leon L.
Fairbrother, Brent A.
Ferguson, Neil M.
Fernandez, Mario R.
Ferreira, Fernando
Fiala, Danny P.
Fleetham, Jeffrey
Fraser, Carl
Fraser, Richard
Franchak, Terrance
Gi, Jin M.
Gillespie, Daniel E.
Giselson, Neil S.
Gomez, Brian
Gordey, Larry
Halldorson, Mark
Harpell, Bradley M.
Harter, Rudy
Haykowski, Ron L.
Hendricks, Richard
Hennawi, Mziad
Henry, Errol
Herbert, Bernie D.
Heykin, William P.
Hinchey, James D.
Hochreiter, Gary K.
Holyoke, John
Horbach, David
Hoy, Douglas G.
Hradoway, Fred W.
Hubler, Charles T.
Hubler, John D.
James, Randy L.
Janiec, Richard
Janow, Robert
Jesson, Darrell J.
Jones, Glenn M.
Jordan, Trevor
Juchli, Lorne
Karbonik, Darrell
Kennedy, Colin
Kimak, John D.
Kirkhammer, Russ A.
Knezic, Nedeljko
Kucher, Brian M.
Labrecque, George
Lafreniere, Marc
Lamb, Wade J.
Lechuk, William
Leclercq, Eugene
Lee, Peter F.
Leong, Ah
Levesque, Charles
Limon, Henry
Lourenco, Jose
Lovell, Larry
Lubberts, Paul
Lupaschuk, Dale G.
Luzio, Luis A.
Madu, Wilfred A.
Marlowe, Patrick
Martel, Noel
McCue, Stephen
McDonald, Blaine A.
McDonald, Douglas G.
McGoey, Joseph
McIntosh, Ronald
McQuade, Brian F.
McQuarrie, Jim
Meier, Darcy N.
Melnyk, Dwayne
Mitchelmore, Jasper
Morrison, William B.
Mullen, Kenneth
Naboulsi, Hamdi A.
Naboulsi, Hazem A.
Newton, James
Nolan, Keith
Norman, Errol Y.
Nouch, Joseph
O’Brien, Michael
Olinek, Terry N.
Oliveira, Henrique P.
Papke, Guy D.
Park, Geoffrey
Pelz, Cary J.
Penney, Herbert G.
Petrailia, Antonio
Pollydone, Winston
Prosofsky, David P.
 Purves, Patrick T.
 Redinger, Fred A.
 Richardson, James S.
 Rogers, J. James
 Rowsowell, Donald J.
 Samuels, Mark
 Scharf, Ricky K.
 Shakes, Dennis
 Shaw, John
 Simms, Kenneth J.
 Simoes, Domingos
 Skinner, John
 Smith, Everett L.
 Stallknecht, David
 Talviste, Vello L.
 Then, Pow
 Turcotte, Richard A.
 Untinen, Kerry W.
 Vallee, Joseph
 Van Trigt, Eugene W.
 Vanderben, Meindert
 VanderLaan, Robert C.
 Veit, Mario
 Von Rieben, Peter H.
 Wells, George I.
 Williams, Kenneth W.
 Williams, Stephen
 Willson, Ronald J.
 Wilson, John H.
 Wilson, Martin
 Wolen, Stanley P.
 Wong, Micheal
 Wurtz, Dale
 York, Blair
 Zander, Ernie

30 YEARS OF SERVICE

Alexandre, Antonio
Boisvert, Daniel
Collins, David
Da Silva, Jose A.
Deadey, Mark J.
Drager, Evan
Dube, John
Erickson, Duane
Fleming, Preston
Fortier, Kevin
Greenham, Doug
Guttormson, Carl F.
Hajdu, Julius
Hearn, Brian W.
Hyde, Murray
Karamercan, Mustafa
Kariak, Rick
Kinsella, Randy G.
Kirst, Carl
Krol, Jerry W.
Lemire, Guy
Lipinski, Michael
Mackie, Glenn
Maxwell, Dean V.
McCurdy, Shawn
Moffat, Allan
Oishi, Doug W.
O’Neill, Hugh R.
Parsons, Bernard
Radke, Dennis
Ruptash, Jay
Russell, Timothy B.
Schmuck, Joseph A.
Schwanak, Kent R.
Silva, Norbert
Tansey, Robert
Tews, Eugene
Wachowicz, Tom JR
Yake, Bayne
From all of the Officers and members of UA Local Union 488, we would like to extend our heartfelt congratulations and express our sincere gratitude to all the recipients who will receive their Long Service Awards for their years of service and dedication to our Union on May 6, 2017.
Please join us for UA Local 488’s Annual Family Picnic

Saturday, June 3, 2017, 11am - 4pm

New Venue: Victoria Park

The Entertainment Committee is pleased to announce that our Annual Family Picnic will be held at Victoria Park this year. You must register your family for the picnic by May 22, 2017. This will ensure your free admission to the Valley Zoo. For this reason, we are unable to accept any late registrations and you cannot register once you arrive.

Please note: Due to many ‘no shows’, we require a cheque for $20 per family as a deposit. You will receive your cheque back when you check in the day of the picnic. If you do not show up at the picnic, the cheque will then be cashed.

This function is for members and their immediate families only!

Please complete the registration form and mail it along with your deposit cheque to:

Attention: Ingrid

C/o Local 488 Entertainment Committee

16214 - 118 Avenue, Edmonton, AB T5V 1M6

Local Union 488’s Annual Picnic Registration Form

Member’s Name: ________________________________________________________________

Member’s SIN/Card #: __________________________________________________________

Spouse’s Name: ______________________________ PHONE #: __________________________

Number of Tickets Required (Please indicate how many tickets per age group):

_________ UNDER 2 _________ 2-12

_________ 13-17 _________ 18 & OVER

Total Number of Tickets: __________
LOCAL 488 COMMITTEES

ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL
Eric Adams, Jim (Jimbo) Brown, Dave Campbell, Jim Homeniuk, Jack Hubler, Bill Johnston, Shelley Klassen, James (Jim) Sharp, Glen Sargent, Carl (Flip) Wilson, Tyler Carlson

ALBERTA REFRIGERATION HEALTH/WELFARE & PENSION TRUSTEES
Mike Harper, Brian Hearn, Robert Taylor, Bryan Rooney

BENEVOLENT FUND COMMITTEE
Jim (Jimbo) Brown, Sonia Heer, Andy Heron, Shelley Klassen, Stuart MacLeod, Barry Pruden, Randy Southworth, Ed Storgeoff

EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY
Tom Bailey, Dave Campbell, Rodney Carlson, Jack Hubler, Ivan Penny, Rob Rankin, Glen Sargent, Bill Wilson, Trent Brown

EDUCATION TRUST FUND TRUSTEES
Tom Bailey, Rod McKay, Jose Jara

EXECUTIVE BOARD
Dan Boisvert, Clark Cruikshank, Terry Fraser, Rob Rankin

FINANCE COMMITTEE
Lorin Bates, Gerry Donahue, Bill Wilson

HEALTH & SAFETY COMMITTEE
Tom Bailey, Dennis Deans, Kim Ginter, Andy Gruber, Allan Hansen, Arnie Wenger, Cory Phillipot

HEALTH, WELFARE & PENSION TRUSTEES
Stuart MacLeod, Rodney Carlson, Barry Pruden, Robert Taylor

JOINT CONFERENCE BOARD
Dennis Berreekloth, Doug Bosse, Kim Ginter, Andy Gruber, Randy Southworth, Carl (Flip) Wilson

POLITICAL ACTION & EDUCATION COMMITTEE
Rodney Carlson, Jack Hubler, Stuart MacLeod, Kevin Morin, Cal Ploof, Carl (Flip) Wilson, Larry Saunders

RETIRED MEMBERS ASSOCIATION
Marge Barnes, Mel Brenneis, Dave Campbell, Brian Filax, Jim Homeniuk, Jack Hubler, Leon Huseke, Marv Kowalchuk, Oskar Nerenberg

SUPPLEMENTARY BENEFIT TRUST FUND
Eric Adams, Hank Blakely, Ivan Penny, Robert Taylor, Bill Wilson, Tyler Tw A

WELDERS ADVISORY COMMITTEE
Jim (Jimbo) Brown, Hamed Ibrahim, Bob Johnston, Miles Pauette, Ken Ross, John Thalen, Carl (Flip) Wilson, Mike Wipf

LOCAL 488 OFFICERS
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VICE PRESIDENT: Ivan Penny
BUSINESS MANAGER/FINANCIAL SECRETARY: Robert Taylor
TREASURER: Deborah Hooper
RECORDING SECRETARY: Brian Filax
INSIDE GUARD: Oskar Nerenberg
BUSINESS AGENTS: Tom Bailey, Rodney Carlson, Neil Ferguson, Rod McKay, Barry Pruden, Kelly TwA

EDMONTON OFFICE
T: (780) 452-7080 (press 5) | F: (780) 452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE
T: (780) 791-6488 | F: (780) 790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE
T: (403) 253-3516 | F: (403) 253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE
T: (780) 452-1331 | F: (780) 487-4063

EPT - EDUCATION OFFICE
T: (780) 488-1266 | F: (780) 482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP
T: (780) 451-6880 | F: (780) 454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1

EDMONTON DISPATCH TAPE
T: (780) 451-3620 | Call tape after 4:30 pm

SUBMISSIONS
Please submit contributions electronically, Attention: Pipeline Newsletter Editor via e-mail to shawnf@ept488.ca. Contributions are invited from officers and members of UA Local Union 488.

PLEASE NOTE
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www.local488.ca
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