

PIPELINE NEWSLETTER

January 2020

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA

UA LOCAL UNION 488 | SINCE 1904



HAPPY NEW YEAR!

On behalf of the Officers and Staff at Local 488, we wish you all the best in the New Year! We hope 2020 brings prosperity and good health to all of our membership and their families.



Canadian Piping Trades®
LOCAL 488

NEXT GENERAL MEETING

Date: Saturday, January 18, 2020

Time: 9:00 am

Location:

Norm Darbyshire Dispatch Hall

16214 – 118 Avenue NW

Edmonton, AB

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ROBERT TAYLOR

Business Manager

The reports for the January 2020 Newsletter are being written in the first part of November so that they can be printed in time to be mailed out for January's meeting. December is a busy time for Local 488 and the printer is closed for the Christmas/New Year's holidays.

So, when you receive this newsletter, we will be into the year 2020. We will have had our Christmas and New Year's holidays. I hope everyone has had a convivial and enjoyable holiday season. We will also know who our elected Officers will be for the new term of 2020 to 2022.

First, let's touch on the work situation for early 2020; it is expected that the last section of the Enbridge Line 3 Replacement Pipeline will restart after a year long delay because of a change in the Minnesota State government and a delay with their environmental hearings. The TMX Pipeline has now started to relocate the first section around Edmonton to the Acheson area west of the city. If construction on these lines can continue without any more interference from anti-oil groups, the prospect of future projects of a larger nature related to the Petro-chemical industry in northern Alberta will be very good. Some of these projects have been on hold because of the lack of Pipeline capacity.

Upcoming shutdowns: Local 488 expects a very busy spring shutdown season starting in March. It should be larger this year than the previous spring shutdowns in 2018 and 2019. We expect there could be a shortage in a couple of our skills, especially Alloy welders and potentially even fitters. We have been taking some proactive steps to alleviate any potential shortages; hopefully we will be able to supply the required personnel without much delay.

Another project that is scheduled to start in the New Year is the Canada Kuwait Polypropylene project near the North-West refinery. Site-preparation is now underway and the Pipe trades are not expected to be on this site until the latter half of 2020. There are two larger Union contractors on the short-list for this project and 488 has had talks with both. I have expectations that Union Contractors will be on this site because of the required workforce needs.

B.C. is starting to pick-up and will require Travel Cards in the later half of 2020, with work picking up in various areas of the province and especially the increasing work scope of the Kitimat LNG site and its related projects.

As I write this article, the ballots for our election of Officers are about to be mailed out. We won't know the result until the second week of December, so I can't say for sure if I will still be your Business Manager when you read this. Whatever the results, I still wish to thank our membership for their trust in me these last three years. We have had some difficult and trying times; I think we have done reasonably well in spite of this economic turndown on a large Local without enough work for everyone. We made some positive changes, hired younger, hardworking and intelligent people to move this Local Union forward. A big piece of that is to regain Market Share; to sustain our wages by upgrading, training, by being productive, doing higher quality work and working safer!

This local Union is 115 years old, we've made it through some tough times, and will continue to do so, hopefully for another 115 years. Is the Union Movement a perfect solution for all the variables of a working persons life? Probably not, but it is the best way we have for working people to secure a better quality of life. The Union movement is about 140 years old in North America. In that time most working peoples' standard of living has come a long way for the better. This movement to secure a better life and working conditions has been led by Unions, advocating for shorter work weeks, safety, Health care, Pensions and unemployment insurance, just to name a few of the rights that have uplifted all citizens, not just Union members. Why shouldn't working people share in the wealth they help create and have a life with one simple word, "Dignity". The Union movement and our Local are still needed to continue the struggle to obtain and maintain a decent quality of life that working people the world over desire and strive to obtain.

In closing, it's been an honor and a privilege to serve as an elected Officer of this Local and to try to work for the good and welfare of its membership; I thank all for this privilege and their support.

Also, I would like to extend a big thanks to Brother Brian Hearn, who retired at the end of November, for his many years of service to Local 488 and specifically to our refrigeration members.

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ROBERT TAYLOR

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A big thank you also goes to Brother Barry Pruden, whose dedication knowledge and experience will be missed by Local 488. Barry retired at the end of 2019. Brother Pruden was a huge asset to this Local in his nearly 25 years of employment starting as an instructor in our Education Department and the last 14 years as Business Agent and Assistant Manager. His experience, intelligence, painstaking attention to detail, and dedication to this Local and its membership will leave a void that will be difficult to fill. His matter-of-fact approach to things sometimes wasn't always what people wanted to hear, but Barry always spoke to the facts on a subject. His in-depth approach to grievances, Drug & Alcohol issues was exceptional. Thank you, Barry, on behalf of Local 488 and its members, for your years of exemplary service. We wish good health and good fortune to both Barry and Brian for their future endeavours and retirement.

Finally, a Thank You to all who participated in the recent Election of Officers, for stepping forward with their intentions of working for the best interests of the membership of this Local and the United Association.

The next General Meeting is on January 18, 2020 and at that meeting, we will be having the nominations for the various Committees and Trusts. These are important functions of Local 488 and are a way for our members to participate and help the affairs of their Local.

See you there, it's your Union and your attendance will keep it that way.

LEST WE FORGET

From the staff and members of the Local, deepest sympathies to the families and friends of our Brothers and Sisters who have recently passed away. Their commitment and support of Local Union 488 will not be forgotten.

Manfred Haase

OCTOBER 25, 2019

Don Hubick

OCTOBER 10, 2019

David V. Krul

OCTOBER 18, 2019

Hugh Robert O'Neill

OCTOBER 12, 2019

Russel Rhoades

NOVEMBER 1, 2019

A.D. (Ed) Ryken

OCTOBER 4, 2019

Dean E. Waters

OCTOBER 22, 2019



RODNEY CARLSON

Business Agent

Congratulations to the newly elected Business Agents and board members!
May your next three years be an adventure with positive experiences.
Congratulations to Brother Barry Pruden on his retirement, cheers to good
health and prosperity. May your Mustang keep you rollin'!

Our 2020 spring will be busy with fab shop work and shutdowns.

FABRICATION FACILITIES

Aptim - They continue to work on furnace coils for Suncor that need to be completed the end of February and more coil work will start again in April. I would like to welcome Larry Skolski as Aptim's new Manager. The UA looks forward to working with you.

Aecon had nothing to report.

Academy - They are working on Atco/ Pembina piping. Not much has changed at their shop, the work has been steady since the fall.

Edmonton Exchanger - I have been informed that their shop had 0 repairs for 2019 and has had 0 injuries for the past 5 years. Hats off to the Brothers and Sisters that performed this task! Another UA PROUD Moment. Their member numbers have increased with the turnaround season, going from 6 fabrication tables to 11 tables.

Ganotec - The end of their lease on their building and cost of keeping the shop open has caused them to close their doors in Acheson Park. It's a sign that we are not over the recession yet. Their closing was not a reflection on UA workmanship.

Worley - They were busy this past year with 2 shifts, days and nights. Fabrication for the upcoming shut downs at Shell and Suncor will keep them busy for the spring.

PCL has been busy with 180 tailing spools. Four Husky mods will be done in the shop and the fab shop yard. PCL also picked up 50,000 units for the Trans Canada pipeline.

REFINERIES

Edmonton Suncor

Edmonton Exchanger has a crew on maintenance and should be hiring sometime in July for an Alky shut down.

IOL / Imperial Oil

Bantrel - Things will be slow through the spring and should pick up after June. Regular maintenance continues to keep the UA members busy.

Edmonton Exchanger - Their fall shut down was successful and it's back to regular maintenance for the new year. The UA may get some of the tie-ins for the new Co-Gen that has been added.

Power Plants

APM / Alstom - a shutdown is scheduled on Unit 2 Genesee for approximately 2 weeks at the end of April. They may need 20 UA on both shifts, D/S + N/S. The natural gas line should be on site for the conversion from coal this year. APM has a small crew on maintenance.

TRAINING: *Please look at all your tickets for the Ready Work Force and make sure they are all current for the upcoming season.* It can be disappointing and a financial burden to be turned away from a job and this constitutes a UA standard of excellence fail by delaying the man power needs for the contractor.

In closing, please be patient with your newly elected Officers. I remember being handed an area with 3000 UA on my first day and being told GOOD LUCK. It took me more than a few late nights reading and studying the agreements to quickly strengthen my skills as your agent and every day I still learn something new. Thank you for the past 6 years.

Have a safe spring and I hope your year is prosperous.



NEIL FERGUSON

Business Agent

First and foremost, I would like to say Happy New Year to all of our brothers and sisters of Local Union 488. The past holiday season was busy, and I trust most welcome for all the members and their families.

The Year 2020 brings in a new contingency of elected officers and board members. It is my belief that this will solidify the Local's strengths moving towards the future.

At the time of writing this report, (Nov.15/19), it is difficult to predict future work opportunities. However, 2019 was a very successful year for most of the membership as the maintenance sector was very busy. This maintenance trend will be the focus for 2020 as well. The shutdowns are forecast to be even larger than last year, which means better work opportunities with longer duration periods.

Here is a very brief report on the contractors who will be involved with the work outages in my areas of jurisdiction:

Suncor Base Plant

Aptim: Will be looking for approx. 200+/- fitters and welders for a six to eight week period. This should start late February or early March.

Ceda: On site with 20+/- members performing maintenance requirements.

Worley Parsons (Formerly Jacobs): Short Term maintenance will see increased numbers this spring. Should be 200-300 members on both days and nights. Long Term Maintenance continues to employ 100 +/- members.

Worley Parsons - East Tank Farm: Currently 1 crew working on a 4-10's plus shift

Laird (Stuart Olsen): Continues to employ 2 crews to satisfy all instrumentation requirements.

Waiward: Small contracts throughout Site -1 crew

Suncor FireBag

TAMS: Continues to employ 80 +/- fitters and welders. I recently updated the employer on apprentice numbers and Tam's supervision agreed. We now have apprentices on site working closely with our membership. Our experienced members are supplying the mentorship necessary to install the Unions Standard for Excellence.

CNRL

Currently nine contractors on site planning for late spring outages. The numbers were not available at the time of writing this report.

Kearl Lake

CBI Horton: Congratulations on completing phase #1 and Phase #2 successfully and on time. This is a first for union work on the Kearl site for more than 5 yrs.

In closing, I would like to thank all members for your support from last year's election and if successful in my election run, I pledge to continue working diligently in improving and solidifying the unions presence on all areas of my jurisdiction.

I would also like to thank all my job stewards for their efforts and their involvement for keeping Local 488 strong. Have a Safe and Productive Spring.



ROD MCKAY
Business Agent



ANGUS POTSKIN
Business Representative

Greetings I hope everyone had a great Christmas & New Years. This article deadline was Tuesday November 12, 2019.

If I am your Business Manager, I am working with the team you have elected to serve our members. If I am not, I have signed the out of work board. Either way these last six years as Business Agent have been awesome. I would not change this experience for anything. The greatest reward has been the relationships I have made with our members.

Mitho Makosi Kesikansi! Merry Christmas and Happy New Year translated from Cree.

2020 is now upon us, and 2019 has come and gone just as fast as the years before. This New Year has the potential to be either overwhelming or underwhelming. Let us see the cup half full and through good or bad, we will all make it the best year yet!

I will keep this article brief as the turnaround from the last article to writing this was a matter of weeks, so the forecast has not changed that much.

I do want to thank all active participants in the past Local 488 Election of Officers. It was great to see so many a Local 488 Member stepping up to the plate to do their due diligence in being active in our Union. These jobs are not easy with far too many inferences that each elected position is autonomous. They are not.

Dear Member, this is a Union. There are over 10,600 souls and their families being taken care of by the *Elected Establishment*, *Appointed Representatives* and the many Administrative staff employed within the Local 488 structure. Let us make a pledge that going forward into 2020 that we will remain vigilant, and honour the 4 pillars that hold our Union Upright;

Fidelity

- Faithfulness to obligations, duties or observances.

Education

- Knowledge acquired by learning and instruction.

Benevolence

- Desire to do good to others; goodwill.

Protection

- Preservation from injury or harm.

Lastly, please read the following;

The United Association is an organization of the Member, by the Member, and for the Member. It exists to serve you; it cannot do so without your involvement.

The affairs of your Union are your affairs. If you do not take an active interest in these affairs – if you do not attend your Local Union meetings regularly – if you do not volunteer to assist when you can be of help, than you are cheating yourself and your fellow Union Members and you are undermining the very reason for the Union's existence.

Your union is important to you and you are important to your Union.

Thank you for reading and I look forward to representing you faithfully in the New year. Until the next article, work smart, play safe and take care.

THE EDMONTON PIPE INDUSTRY PENSION TRUST FUND

The Board of Trustees met with representatives from Connor, Clark & Lunn who manage investments on behalf of the Pension Trust Fund. Connor, Clark & Lunn presented the Trustees with a \$5,000 donation to the Local Union 488 Benevolent Fund as a thank you for their 10 year relationship.



The Edmonton Pipe Industry Pension Plan would like to thank Connor, Clark & Lunn for the 10 year Anniversary with EPI. We very much appreciate that CC&L also recognizes this partnership and has chosen to acknowledge this with a donation of \$5,000 to the Local 488 Benevolent Fund.



BUSINESS DEVELOPMENT REPORT

Cody Telford & Boyd Currie

Brothers and Sisters, we trust you all had a great Holiday Season with family, loved ones, and friends. We look forward to a prosperous 2020, as our work scope is increasing through the continued success of our Business Development department, our long-term maintenance providers, and the increased demand for manpower for the upcoming shutdown seasons.

Collectively, we all are aware of the economic situation that Alberta has faced these past couple years. With the downturn in the economy in the oil and gas industry, obtaining contracts and securing work is tougher than ever. However, we strongly feel that the business development mindset that we have implemented has proven successful throughout 2019 in multiple areas of industry. If we can show positive momentum during difficult times, we can be better poised to capitalize when the economy improves. We have a clear understanding of the current market in Alberta and realize the need to sign new contractors and attract new business; however, we always do so with the best interest of our membership in mind. Our primary focus will always be improving market share, gaining manhours, and ensuring our membership is represented properly, and continually supported through competitive Collective Agreements. We want the quality of life for our hard-working, dedicated members and their families to prosper through Local 488.

Progress of our department for 2019:

1. Malfar Mechanical:

From November 2018 to the present day, we continue to have UA members working in the commercial market at the downtown Edmonton Ice District. Throughout the past year, this project hit a peak manpower of 25 members and a full year later we still have 9 members on site working hard to complete this very high-profile project. This contract to date has accrued approximately 20,000 manhours.

2. Civeo Camp Installations:

Beginning in February of 2019, we were able to negotiate at the labour board and secure the jurisdictional rights to over 20 camps in the Fort McMurray area employing UA HVAC and plumbers servicing these camps. To date, we have 32 UA members employed in long-term maintenance roles. As work picks up in the future and these camps accommodate more workers, we will see these numbers increase.

3. Dawco Construction:

Signed onto our ICI Agreement in September 2019, their first work scope was the fall turnaround at CNRL. At peak Dawco employed 25 members, successfully completing their scope of work which instilled further confidence to CNRL to utilize our signatory contractors. Manhours accrued from this contractor for the turnaround was 4,000+, and they are currently bidding on additional work throughout our jurisdiction.

4. Connect Group:

Our most successful and promising new contractor, Connect Group started their first project in July and have employed UA members on multiple jobs. Most recently, they were awarded a large mechanical project at Suncor Base Plant from September 15 until October 30th, employing approximately 70 craft, supervision, QC, safety personnel, and project management, all of which were UA members. Currently, we still have 15 UA members working for Connect on a separate project at Suncor Base plant. To date, this contractor has provided in excess of 25,000 manhours to our membership.

5. LCR Mechanical:

LCR is a predominantly commercial and institutional plumbing contractor and we were able to sign them to the ICI agreement in August of 2019. Currently they are employing 7 UA members and to date they have accrued over 2,500 manhours for our membership.

6. SMC 2.0:

In August of 2019 we signed SMC 2.0 to the ICI agreement; who are mainly focused on Commercial and institutional plumbing contracts. Currently, SMC employ 20 of our UA members and they have contributed close to 20,000 manhours to our membership.

7. ACC FP 496 Limited (Innov8 Fire Ltd):

Based out of Calgary and looking to expand their operations north, Local 488, along with UA Canada were able to sign this contractor to the National Residential Road Agreement for Sprinkler Fitting. This contractor is currently working in the Residential Sprinkler fitting market where we have not had a large presence. We are excited to see our members working in this new market and we will do everything we can to help this company flourish. To date, we have 7 members working for the company and they have accrued over 2,000 manhours to our membership.

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BUSINESS DEVELOPMENT REPORT

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8. Signatory contractors and CNRL:

Through ongoing discussions with CNRL and some of our signatory contractors, we were able to improve our business relationship which resulted in more union contractors being brought to the table to bid on work at CNRL. This transpired into multiple signatory contractors winning bids and performing work at CNRL. The largest impact was shown during their 2019 turnaround, where the historically non-union client employed 8 of our signatory contractors resulting in approximately 700 of our UA members successfully completing their fall turnaround. We vastly outnumbered the non-union contractors and overall manpower during this shutdown. This was a very positive step for Local 488 to show our contractors, and ultimately the client, that we are the best option for all mechanical work.

9. Pittsburgh Shell Cracker job (Great Arrow Builders/Bechtel):

This a precedent-setting endeavour for our organization, spearheaded by Local 488. With the support of the UA, *Great Arrow Builders* was able to obtain close to 300 work visas to give our Canadian members the opportunity to work in Pittsburgh, PA. Local 488 was tasked with paving the way with the most experienced industrial fitters and welders for this project and we are proud to be sending roughly 100 of our skilled members for a minimum of 1 year. We are extremely confident that our work will speak for itself and will no doubt open the doors to future work opportunities in the USA.

With the introduction of new contractors, new work scopes, and new markets, we must stay focused on providing the contractors and clients with the most experienced, knowledgeable and dedicated workers that the industry has to offer. We need to continue to provide this high level of quality workmanship and reliability which will improve our market share throughout our different industries. We know that our membership is the most skilled and highly trained in the industry. We need to continue to give *"An honest days' work for an honest days' pay"*. We need to enforce the *Standard For Excellence* consistently with both our contractors and membership so that we can provide the best quality workforce to our clients. We need to continually prove that we are the best in the industry in order to increase our market share and attain attractive collective agreements.

RETIREMENTS

On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.

NAME	YEARS OF SERVICE
Gilles Babineau	27 YEARS
John Berthier	36 YEARS
Kenneth Davies	41 YEARS
William Mayou	10 YEARS
Anthony Olsen	13 YEARS
Mark Organ	21 YEARS
Timothy Russell	33 YEARS

NOMINATION OF COMMITTEE MEMBERS

JANUARY 18, 2020

For the term of March 15, 2020 to Mid-March 2023; As per the Constitution of the United Association and UA Local Union #488's Bylaws & Working Rules

ELECTION COMMITTEE

At the General Membership Meeting on Saturday, January 18, 2020, the UA Local Union #488 Election Committee shall govern all nomination/election procedures until their conclusion. The Election Committee shall subsequently mail or email full and concise instructions as prescribed by the United Association General Office which shall include ballots, a ballot envelope and a mailing envelope, all of which shall be mailed or emailed to you on or before Friday, February 7, 2020. If you have an email address registered, you will receive only an e-ballot. If you wish to vote via paper ballot, you will be required to contact the Local 488 Election Committee to request a paper ballot be mailed to you, after you receive the e-ballot.

NOMINATION OF COMMITTEE MEMBERS

Nominations for the Committees listed below will be conducted during the Regular General Membership Meeting on Saturday, January 18, 2020. This meeting will commence at 9:00AM SHARP.

A member may accept nomination for only three (3) of the Committees set forth below.

COMMITTEES, DELEGATES & TRUSTEES TO BE ELECTED:

EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUND

** THREE (3) Trustees to be elected*

EDMONTON PIPE TRADES EDUCATION TRUST FUND

** TWO (2) Trustees to be elected*

LOCAL UNION 488 BENEVOLENT FUND COMMITTEE

** SIX (6) Committee members to be elected*

LOCAL UNION 488 SUPPLEMENTARY BENEFIT TRUST FUND

** FIVE (5) Trustees to be elected*

LOCAL UNION 488 ENTERTAINMENT COMMITTEE

** TEN (10) Committee members to be elected*

BUILDING TRADES OF ALBERTA DELEGATES

** SEVEN (7) Delegates to be elected*

EDMONTON PIPE TRADES BUILDING & FRATERNAL SOCIETY

** EIGHT (8) Committee members to be elected*

JOINT CONFERENCE BOARD / NEGOTIATING COMMITTEE

** SIX (6) Committee members to be elected*

LOCAL UNION 488 HEALTH & SAFETY COMMITTEE

** SIX (6) Committee members to be elected*

LOCAL UNION 488 POLITICAL ACTION & EDUCATION COMMITTEE

** SIX (6) Committee members to be elected*

NOMINATIONS FOR THESE POSITIONS WILL BE HELD IN THE ORDER LISTED ABOVE.

ELIGIBILITY FOR NOMINATION

In order for any member to be eligible for nomination to a Committee Position, they must meet the requirements as stipulated in Article III of the UA Local 488 Working Rules & Bylaws, which states:

3.01 (a) Committees shall be nominated at the regular January General Meeting and elected by a Mail Ballot for a three- year term. In order to qualify as a candidate to these Committees, a member must be a Journeyman member who has been in good standing for one (1) year immediately prior to the nomination date.

In order to accept nomination for a Committee, all candidates must comply with the Bylaws & Working Rules of Local Union # 488, as set out in Article VII, Clause 7.02, which is described as follows:

"No absent member shall be nominated as an officer, Delegate or Committee member, unless the nominee submits a letter to the President or the Local Union Office, declaring that members' intention to run as an officer, Delegate or Committee member prior to nominations."

All Candidates **must have dues paid up to and including the month of December 2019** by no later than 12 NOON on Friday, January 17, 2020. If your dues are not paid by 12 NOON on Friday, January 17, 2020, you will NOT be eligible for nomination.

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NOMINATION OF COMMITTEE MEMBERS

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ELIGIBILITY TO VOTE

In order to vote, all members must meet the requirements of the United Association Constitution as stipulated in Section 124 -Eligibility to vote in Local Union Elections.

UA Constitution - Section 124

“No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement within a period of one (1) year immediately prior to the date of the election, shall not be eligible to vote in any Local Union election.”

Ballots must be returned via mail (or e-mail) ONLY - There is no manual voting. Ballots will be collected from the Post Office on Tuesday, March 16, 2020, at 9:00AM and will be counted on March 16-17, 2020. E-voting results will be compiled by the third-party e-vote provider (Simply Voting), and will be cut off at 9:00AM on Tuesday, March 16, 2020. Results will be posted on the Local 488 website by March 20, 2020.

Voters are reminded to leave enough time for mail to be processed.

OBSERVER OR SCRUTINEER

Each candidate shall have the right to appoint an observer or scrutineer to check the eligibility list of members entitled to vote and the mailing of the ballots. Observers shall be notified and can be present when the ballots are picked up and counted by the Election Committee. Your **Observer must be named in writing** to the attention of the Election Committee on the form provided by the committee on the day of the nominations and **returned by no later than Monday, February 3, 2020.**

RUN-OFF ELECTION

In the event of a tie vote, a run-off election shall be held on:

Saturday, March 21, 2020
9:00 AM to 11:00 AM
Norman Darbyshire Dispatch Hall
16214-118 Avenue, Edmonton AB

**BE INFORMED.
BE PART OF
THE DECISIONS.
BE IN ATTENDANCE.

IT'S YOUR UNION!
VOTE.**

"SAFETY CULTURE"

A Message from your Health & Safety Committee

The Benefits of a Positive Attitude in the Workplace

Have you ever woken up and found your first thought to be URGHH, F*&@\$ or felt a sense of dread, thinking "I just don't want to go to work today?" Work can be less than pleasant at times, however there are many benefits to maintaining a positive attitude at the worksite.

Choosing your attitude, positive or negative IS a choice. Your attitude is an expression of yourself; you can choose to be happy, positive and optimistic, or you can choose to be pessimistic, critical and carry a negative outlook on your workday. A positive mindset will affect your attitude positively and will help you cope better under stressful circumstances at work.

What are the benefits and advantages of a positive attitude in the workplace?

- Creates and fosters a positive teamwork environment;
- Enforces better leadership skills;
- Improves teamwork and decision making;
- Overcomes challenges – no job is too big;
- Increases self-esteem and confidence in yourself and others;
- Reduces the number of obstacles and difficulties you will encounter.

It is not always easy to see the 'bright side' of a situation that you may find yourself in. When you hit that 'brick wall' while trying to maintain a positive attitude, remember that YOU are the one with the power! YOU can decide to live a positive life, see the good in any situation and work to resolve the negative vibes that are sure to influence you.

Be mindful of the words that you use - our brains are hard-wired to see and focus on the negative, which is why it so easy to 'go-there'. If you are mindful of this, and careful of the words you use to express yourself, you can change the way you think just by using positive words. Focusing on negative words and thought will not help in changing your mindset.

Don't sweat the small stuff- It is good advice that we have all heard many times before. Remember to keep your chin up, smile as much as you can (this truly helps) and remind yourself that life is only as good as YOU choose to make it.

As we embark on a new year and new decade, think positively and look for opportunities instead of obstacles.

Local 488 Health & Safety Committee:

Brett Buck, Rodney Guimaraes, Andy Gruber, Geary Hanlon, Manfred Patel

POLITICAL ACTION COMMITTEE REPORT

With the results of the October 21, 2019 Federal Election now behind us, the citizens of the country can begin to try and understand what it will mean to our lives and the Country's well being.

Although the election produced a Minority Government with Justin Trudeau remaining as Prime Minister with the ability to form government. The Conservatives will be the Official Opposition. The New Democrats, although losing a number of seats, still hold the balance of power for the Trudeau Liberals if the need is required.

Prime Minister Trudeau certainly has plenty of work on his plate. He has a Pipeline to get built and he needs to get the mood in the various parts of the country settled down to some extent. He has to deal with the Pharmacare issue, and the election issue of electoral results changing to reflect the various percentage of votes in each constituency in the country.

In Alberta, the Kenny Conservative Government brought down its Provincial Budget which does not contain anything that would produce any amount of work for construction workers and came down quite hard on the Public Sector Unions. There is also some of the various fees that are being cut and the cities of Edmonton and Calgary are having some of their funding cut which has both Mayors and City Councils concerned.

We are not sure if the Premier and his Government are finished with their cuts to various entities or if there are more to come; particularly to Health Care and Education. The Political Action Committee will be working with other groups to oppose the Kenny Government's cuts and proposed cuts to our much needed services.

The Political Action Committee would like to thank the members for their interest and support. The Committee would also like to wish that the members and their families had a Merry Christmas and would like to wish them a very Happy, Healthy and Prosperous New Year.

Political Action Committee:

Rod Carlson, Carl Wilson, Jack Hubler, Desmond Francis, Brandy Switzer, Stu MacLeod

ENTERTAINMENT COMMITTEE REPORT

Hope everyone had a great holiday season with their loved ones.

We hope members and their family's had a great time at the Children's Christmas Party on December 1, 2019. If you have any feedback the committee would appreciate it, please feel free to contact us at entertainment.committee@local488.ca

We would like to thank the RMA for their help again this year.

We have booked Waterpark @ WEM for March 14th, 2020 from 7:30pm to 10:30pm. We will have tickets for this event on sale starting mid-February. Tickets will be \$10 each. ***Chaperones will require a ticket to get in.***

The Annual Banquet and Long Service Awards will be held on April 25th, 2020 at the Northlands Expo Centre. Those members who are eligible for an awards will be receiving a personal invitation in the mail in January. Tickets will go on sale in the middle of February and will require a deposit cheque. This event sells out so please ensure that you get your tickets early. Remember, your award is presented in the year following your achievement. When attending this banquet, please identify yourself at Northlands Parking Kiosk that you are attending the Local 488 function so that the attendant will not collect fees. You will not be reimbursed if you fail to do so. We ask that you please register as soon as possible for all our well attended events. Late registrations may not be considered.

We are in the process of finalizing dates and paperwork for the Annual Local 488 Picnic. Please watch for registration for the Annual picnic in the next newsletter.

RETIRED MEMBERS ASSOCIATION REPORT

The RMA Social Committee as always continues to be busy organizing and setting up all the interesting and enjoyable events and trips for the members.

As well, the RMA continues to keep the Coffee Counter functioning as well as the Visiting Committee, Crib Tournament and looking after the Vending Machines. The Golf Club and Dinner Club continues to provide some excellent opportunities for those who wish to participate and want to see old colleagues and meet new friends.

All retired members and their spouses are invited to attend the Retired Members Association events including the monthly Lunch and General Meetings which are held the first Wednesday of each and every month excluding July and August. The meetings are held in the Norman Darbyshire Dispatch Hall. Lunches commence at 12:00 PM with the meeting following at 1:00 PM. All Widows of deceased retired members, all widowers, if they are retired members or single retired members are invited to bring one guest to all the events at the price outlined in the 'Pipeline'. All events are advertised in the 'Pipeline' newsletter which includes dates, prices and locations.

All retired members and their spouses as well as those others outlined in this report, are encouraged to participate in the RMA activities where you will meet with friends and colleagues.

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Dave Campbell

CALENDAR OF UPCOMING EVENTS 2020

JANUARY 2020

8th

PLEASE NOTE:

The RMA meeting and lunch will be held on January 8 as the first is on New Year's Day.

9th

Crib

22nd

Brunch and show at Mayfield Dinner Theatre Show is "Class of '63; A Rockin' Reunion"

Doors: 10:00am, Brunch: 10am-12pm,

Show: 12:00pm

Cost: \$45.00 per person

REGISTRATION FORM

MAYFIELD DINNER THEATRE

BRUNCH AND SHOW- "CLASS OF '63; A ROCKIN' REUNION"
JANUARY 22, 2020

DOORS: 10:00 AM BRUNCH: 10 AM-12 PM SHOW: 12:00 PM

Name(s): _____

Address: _____

Postal Code: _____

Phone: _____

Number of People: _____ Cost: \$45.00 per person

Please pay fees at time of registration with form and individual cheques for each event.

PLEASE NOTE: As many of our trips & events have a maximum number of participants, we will require that you register **EARLY** with fees payable at time of registration *by individual cheques only along with the registration form.*

Please make cheques payable to: UA 488 Retired Members Association

Forward form and fees to:

Shelley Klassen, RMA Liaison, UA Local Union #488

16214 - 118 Avenue, Edmonton, AB T5V 1M6

(780) 452-7080



THE ENTERTAINMENT COMMITTEE PRESENTS

A night out at the World Waterpark

Saturday, March 14, 2020

Time: 7:30 pm - 10:30 pm | Cost: \$10.00 per ticket

CASH ONLY (Limit of 10 tickets per purchase)

Free use of tubes & life jackets

Note: All attendees, including chaperones, require a ticket

TICKETS ON SALE STARTING MID FEBRUARY, 2020

Tickets will be available in the Dispatch Hall during regular hours.
Tickets must be purchased in advance and are not available at the Waterpark



CONNECTIONS

For easier connection, call each department directly!

EDMONTON OFFICE

T: (780) 452-7080 (press 5) | F: (780) 452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T: (780) 791-6488 | F: (780) 790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

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T: (403) 253-3516 | F: (403) 253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

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T: (780) 452-1331 | F: (780) 487-4063

EPT - EDUCATION OFFICE

T: (780) 488-1266 | F: (780) 482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

T: (780) 451-6880 | F: (780) 454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1

SUBMISSIONS

*Please submit contributions electronically,
Attention: Pipeline Newsletter Editor via e-mail to
shawn.friedenberger@local488.ca. Contributions
are invited from officers and members of UA Local
Union 488.*

PLEASE NOTE

*Articles, statements or other materials published are
not to be construed as the opinion or policy of the
Union or this paper.*

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