

PIPE LINE



NEWSLETTER

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA
UA Local Union 488 / since 1904

November 2010 Issue



ALBERTA PIPE TRADES COLLEGE Welcomes First Apprenticeship Classes



*"No longer will we simply talk about the future.
From today forward, we are the future."*

Larry Matychuk - Business Manager

October 18, 2010 was a landmark day for our Local Union and the Alberta Pipe Trades College. On that day, one (1) class of plumbers and one (1) class of steam fitter/pipe fitters purchased books, sat through orientation, were assigned lockers, and settled into their seats for what will be proven to be industry's finest pipe trades apprenticeship training.



We wish each of our 'original 27' all the best in their apprenticeship experience and, in a few short years, look forward to helping them celebrate their graduation as fully qualified journeymen.

meeting

EDMONTON General Membership Meeting

Date

Saturday,
November 20th, 2010

Time

9:00 AM

Place

Norman Darbyshire
Dispatch Hall
16214 - 118 Avenue



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LARRY MATYCHUK

Business Manager/Financial Secretary

As this is the last newsletter of the year, I wish every member and your families the warmest holiday greetings and hopes for a safe and prosperous New Year.

I would also like to take this opportunity to welcome Doug Dory to our staff as the new UA Local 488 Health and Safety Officer. Safety has become the premier focal point of industry. This is something that trade unions have fought for since we were first established and, now that industry has a zero tolerance for accidents and injuries, it is imperative that we, as a union, show our support for the programs that are designed to return our members home safely. Brother Dory is well qualified and experienced as a Safety Officer and is a strong UA Local 488 member who has proven his commitment to our organization and concern for our members over many years. I am convinced Doug will enhance the level of professionalism for which we continually strive.

Over the last eighteen months I have focused my reports, to a large degree, on our short comings and areas we need to improve on. We must never lose sight of the continuous need to change, adapt, and improve. The ability to provide clients with the right services at the right time is the cornerstone of any successful organization.

Just as important is to remember to celebrate our successes and we have had many. October 18, 2010 was a milestone for our organization as we took our first step into apprenticeship training. This new opportunity for our organization to take a greater role in our industry, and our province, was only made possible through the construction of the Alberta Pipe Trades College. We will now play an active role in ensuring that young Albertans, our sons and daughters, will continue to be the best trained trades people in the world. In addition, the College hosts many programs for journeymen as well as apprentices. The UA rigging and UA foreman courses are only two of many offered to ensure that those who wish to secure enhanced work opportunities through better training will have that option.

UA Local Union 488 has participated in and endorsed the UA Canadian Strategic Planning Committee's vision and strategic plan through implementation. No longer will we allow divisions to be created within our organization that act independently from the whole. Individual rights and concerns will always be respected, considered, and acted upon but, never to the detriment of the greater organization. In the same light, the UA Standard for Excellence, administered by the Local Union Executive Board, is being enforced to ensure that no individuals will be allowed to negatively affect future work opportunities for the greater membership or to sully the reputation of our organization through unprofessional attitude, ethics, or behaviour. We will soon expand this program to identify individual skill deficiencies and offer remedial training and upgrading as required. Many have remarked on how progressive the UA is in taking action in these areas and that we are the industry leaders in this regard. The truth is, these are the actions that the general membership have demanded for years and are long overdue.

During this past year, we have had Officers, the Executive Board, and Delegates attend a number of conferences and conventions. I can honestly say that this round of conferences were among the best I have ever attended. The UA Western Canadian Pipe Trades Conference held in Saskatoon, the UA Canadian Conference held in Winnipeg, and the Building Trades of Alberta Convention held in Jasper were open, honest and informative and spoke frankly about the state of the economy, changing dynamics in our industry and the state of unionized construction in Alberta and Canada. As expected, UA Local Union 488 had the largest delegations at each of these events but, more importantly, our delegates attended and participated in all the meetings and workshops. They proved themselves to be intuitive and open minded. It is clear to me that those who will shape the future of our industry and determine the success of unionized construction will come from the ranks of the UA. This year we made a concerted effort to include Job Stewards and a few younger members who have shown interest in the future of our organization. I was greatly impressed by the quality of our first time and younger delegates and it is abundantly clear that the future is now. We need to better engage the youth in our membership, to involve them so that they can gain the understanding and experience to lead and we need to listen to how they view the future.

In August 2011, we will be sending the largest ever UA Local 488 delegation to the 38th UA General Convention in Las Vegas, Nevada. The total number of Canadian delegates will also exceed any previous number of Canadians attending. We will be there to support our international organization, seek changes that will make the UA stronger in Canada, and to lobby for the interests of our Local membership. We will also be electing the General Officers and International Representatives that will lead the UA for the next five (5) years. With a minimum of one hundred and ten (110) voting delegates, UA Local 488 will not go unnoticed at these proceedings. This is an opportunity for younger members who have the interest to get involved and, for some of us who are more experienced, to lend them a hand up – it's the UA way.

We have much to be proud of. There are many challenges to building and maintaining an organization such as ours but, I am secure in knowing we possess the men and women in our membership that are up to meeting those challenges.

Due to timelines, confidentiality, and space considerations, negotiation updates will be posted on the members' only section of our website at www.local488.ca.



LEE ADKINS
Business Agent/
Assistant Business Manager

As this is my last report of this year, I would like to wish everyone a Happy Holiday Season.

I don't want the membership to think this is all doom and gloom, but there are some facts I think you should know about. Our market share is getting smaller and smaller. Some examples of this are the Kears Lake job, Kewitt has half the job with CLAC and we have the other half. Firebag is being done by Ledcor, Cannonbie, and Flint; we are doing what is left with Aecon Lockerbie who are struggling for a number of reasons. Suncor main plant is doing the MNU with JV Driver which has 2/3 of the job; we have 1/3 with Aecon Lockerbie.

For those members that say they can't do it without us, CLAC is doing jobs that are under a billion dollars and moving in on the mega projects. Local 488 is taking steps to secure more work for our members; however we need your help. As members you must train yourselves to be more competitive. The PLAs that have been signed with these owner clients are for that reason. Our Fab Shops and Mod Yards are taking a hit because big oil is going overseas to build mods and do fabrication. Again we are doing what we can to fix this. The negotiations this time around will be to try to keep what we have and looking to the future to regain our market share.

With the USA putting on a "Dirty Oil" campaign this is not helping us either. These are not things I like to write about however it is reality. I also feel if we do some right things like training, go to work with a good attitude and look after our jobs, we will gain back some of what we have lost. Our supervision is going to have to have some training or we will be working for Travel Cards because they have a supervisors' ticket in their pocket. The jobs I mentioned, if we had them we would not have a slow period.

CAMPS

We still don't have an agreement but it is getting close. We know that the camps are getting bad but until we get an agreement we, as representatives, can't do much about this situation. We are working on the camps all the time. Greg Reid of the Building Trades of Alberta was staying in one of the camps to see what was happening.

RSAP

We are still having some problems with it, but are working on them. The biggest concern is that the owner clients haven't yet approved it for maintenance and this is what we wanted it for.

In closing, I would like to thank the membership for your continuous support. Again have a good holiday season.



KELLY TWA
Business Agent

In the last issue of the pipeline, there was an editing/proofing error in Kelly Twa's report. We apologize for the oversight.

I would like to start my report by thanking all the Job Stewards. During the shutdown seasons it is sometimes hard to pick and have in place a member that can take on the responsibility of looking after their fellow Brothers and Sisters. I had some younger members step in and do a great job! "Thanks again." The shutdowns are done for the winter but, next March - April looks even busier than last year.

SUNCOR (FIREBAG)

AECON-LOCKERBIE are still hiring while I write my report, but sometime in November/December this year they should start laying off. I hear some members could be on site until February 2011.

TRANSFIELD just finished a small turnaround and is getting more sustaining project work. The maintenance department is growing with the addition of the Firebag 3 Plant commissioning, start-up and eventually maintaining of the new Phase.

LONG LAKE

JACOBS has hired more members for maintenance and projects, and have taken over Reppsco's share of their maintenance.

TRANSFIELD has signed a maintenance contract with Nexen and has hired members for 4-10's plus, 11 & 3, and 6 on 6 off shifts. They will be hiring more in the future.

SHOPS

Fort McMurray shops continue to look for local hires.

In closing I would like to wish all the members and their family a great Christmas and an excellent holiday. 2011/2012 looks to be prosperous years for Local 488 members. Hope to see you or talk to you in the future. Bye for now!

SUNCOR (MAIN)

AECON-LOCKERBIE has started hiring for their MNU project. So far they are working the 10 and 4 schedule under the new Suncor Special Project Needs Agreement.

CARBER, REPPSCO, and TEAM have crews on site and man-up when unit shutdowns and major turnarounds are going on.

FMR have small crews doing maintenance work.

TRANSFIELD continues to do the maintenance and sustaining projects on site.

LAIRD, NORCAN, and TRACER have small crews doing Instrumentation work on site.

GUTHRIE has crews doing maintenance and some projects.

KBR and MELLOY were a big part of the fall turnaround and I hope to see them get more work in the future.



BARRY PRUDEN

Business Agent

This is a welcome back after hopefully a good summer where our membership had a chance to refresh and renew both relationships with friends and family and actually get some time to relax.

I would like to thank some of our apprentices who stepped up and took part in an initiative to alleviate skill shortages in our industry. These individuals answered an advertisement to take part in a course to try and achieve a 'C' provisional welding certificate. While there were some difficulties in organizing the work scope, corresponding calls from our contractors; and the fact that none of these members were tested prior to starting the course; we got most of them dispatched. This initiative will be looked at for the spring shutdowns. I would like to thank the following members for their time, effort, and commitment:

*Parry Chizawsky
Lola Hynes
Andrea Thomas*

*Lemuel Cyrus
Andrea Mackereth
Valissa Thomson*

*Kevin Delay
Doug Marchuk
Kevin Young*

*Leah Dick
Brent Morton*

*Mustafa Hmaiyem
Tim Sargent*

The membership has voiced some concerns over the inability to get the 2 week waiting period through the ISIT Fund. Local 488 has a tracking system in place that we can identify daily, weekly or monthly how many people are dispatched by trade, how many unemployed by trade or whether they are members, Travel Cards or Permits.

Pipefitters and welders have to date been unable to access this funding. The reason for this has been that travelers and/or permits have been dispatched.

The following are the stats for September and the final 2 weeks of October.

	WELDERS		PIPEFITTERS	
	SEPT	OCT	SEPT	OCT
Members	167	52	601	169
Travelers	3	0	93	37
Permits	0	0	3	2
Out of Work	900	922	1799	1895

Using a number of 50% for calculating the number of people available to work that would have four hundred fifty (450) welders and nine hundred (900) pipefitters turning down employment opportunities during this period. However with the recent slowdown the Trustees will be revisiting the need to restart this program.

The past month has the Local entering into contract negotiations. It has been a very hectic schedule with Larry meeting the different managers and our respective committees to propose and review items of interest.

I would like to take this opportunity to wish every one a safe and happy holiday season. Please take every chance to meet and renew friendships/family relationships in a safe and responsible manner.

The past couple of weeks have had the unions and contractors exchanging proposals relating to their bargaining issues. This was both big table issues that all unions deal with and what could be small table (trade specific) that will be dealt with by the individual union and employer group.

We have also received and reviewed submissions from the membership.

This is a status report of work in my assigned area.

FAB SHOPS/MOD YARDS

ABRAXUS should have some hiring in late October, early November.

ACADEMY shall maintain their crew size.

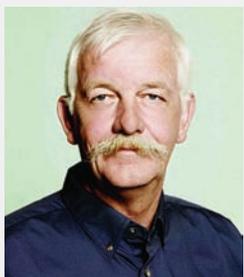
AECON LOCKERBIE shall be downsizing at south shops and limited hiring in shop/yard

KBR shall maintain their crew in the shop. The mod yard will have limited hiring before Christmas and approximately fifty plus (50+) in the New Year.

JACOBS maintaining the present crew

PCL the shop shall have layoffs/hiring as required because of drawing/material issues. The mod yard will have limited opportunities

TIC shall increase the numbers on their nightshift in the yard slightly. The shop will maintain crew size.



DAN HERBERS

Business Agent

Since this is the last report for this year I would like to take this opportunity to wish everyone the best in the upcoming festive season or in other words, Merry Christmas and a Happy New Year. Hopefully everyone has a good holiday with family and friends.

By the look of things it is going to be slowing down in my area of responsibility until early spring when March pre-shutdowns should start.

Shell Construction is complete and moving into commissioning and start-up mode. Jacobs should be hiring more members over the next couple of months.



TOM BAILEY Business Agent

Greetings Brothers and Sisters. Our short summer months have come and gone and it is time to prepare for the winter months ahead. Winter tires, snow shovels, window scrapers, toques and mittens, anti-freeze and for some, plans for a warm get away. With 2010 nearing the end and 2011 coming we will see a definite slowdown in work for a couple of months.

At the time of writing the shutdowns are nearing completion and I have heard plenty of accolades from contractor superintendents with regards to the manpower supplied by Local Union 488. As usual, through many issues such as camp issues, transportation, and pay issues our membership continues to come through in the crunch and get these jobs done on time. My thanks go out to the stewards who persevered and kept me informed, and did their best to represent Local 488. It is not a job for the faint of heart or thin skinned, especially on a fast moving shut down, so those that volunteer show their dedication, and I will always appreciate that.

As for the slowdown in work I am pretty sure it is short term. With the New Year we will see steady hiring at the Kearl Lake project with PCL and Horton, with the peak manpower not until late 2011, early 2012. In addition to this will be the spring shutdowns, which look to be substantial at this time. Syncrude will be spending about \$15 billion on capital projects over the next five years. These are spread out on many smaller projects but should provide steady employment for many members. Maintenance contracts at Albion and the Flare Project will also be going in the New Year. All in all I expect we will have a fairly busy 2011.

I would also like to take this opportunity to thank all the staff who work behind the scenes at the union hall. Our members should know that the Administrative staff, Health and Welfare staff, the Dispatch staff, and the Education Department staff are the ones who make this place tick from day to day and deserve respect and appreciation from the membership. Without them we would not exist.

On a final note we need to talk about suspensions from various sites and contractors. If you have been terminated or in some cases quit, you may have a suspension against you barring you from a site or camp. We do not always get this information but, be informed, if you have a suspension and are dispatched to that site you will be turned around and sent back to the hall. I have about one hundred for the Syncrude site alone and although they are indefinite it is usually years before they are reviewed and not many are cleared to return. Understand that as an owner/client they can legally do this and we have no recourse other than to request a review of the suspension. If we follow our own guidelines of the Standard for Excellence we would experience far fewer numbers of suspensions.

RMA REPORT Retired Members Association

President: Jack Hubler **Vice President:** Gary Peters
Secretary: Marge Barnes **Treasurer:** Gerry Tieulie
Members at Large: Oskar Nerenberg Jim Homeniuk
 Leon Husereau Brian Filax Charlie Ouellet

The RMA is continuing with the **Social Committee** and all its interesting and enjoyable events and trips. The RMA will also be continuing with the **Coffee Counter**, the **Visiting Committee**, **Crib Tournament**, and looking after the **Vending Machines**. The **Golf Club** and **Dinner Club** will continue as they did in the past and be open to any RMA member who wishes to participate.

All retired members and their spouses are invited to attend the Retired Members Association events including the General Meetings held in the Norman Darbyshire Dispatch Hall on the first Wednesday of each month, *excluding* July and August. Lunches commence at 12:00 PM with the meeting following at 1:00 PM. All *Widows* of deceased retired members, all *widowers* if they are retired members or *single* retired members, are invited to bring one guest to all the events at the price outlined in the 'Pipeline'. All events are advertised in the 'Pipeline' newsletter which includes dates, prices and locations.

All retired members and their spouses as well as those others outlined in this report, are encouraged to participate in the RMA activities where you will meet with friends and colleagues.

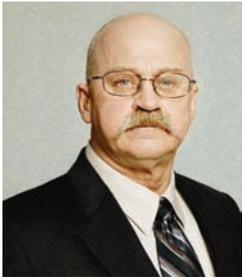
Respectfully submitted,
Brother Jack Hubler - President

RMA BOARD OF DIRECTORS ELECTION NOTICE

Please be advised that the Plumbers and Pipefitters Local Union 488 Retired Members Association is conducting Elections for all positions for the 2011 RMA Board of Directors.

Date: Wednesday, December 1, 2010
Time: Lunch 12:00 PM/Meeting 1:00 PM
Place: Local Union 488 Dispatch Hall

RMA SOCIAL COMMITTEE CONTACTS	
Jack Hubler	780-466-6310
Jim Homeniuk	780-476-0769
Leon Husereau	780-458-5072
Oskar Nerenberg	780-465-2011
Charles Ouellet	780-665-3454



BILL JOHNSTON

Business Agent

In opening my report, I hope everyone had an opportunity to spend some time with their families throughout the summer. Work within the Commercial Sector continues to be active but we will see a slight slow down as some of the projects near completion over the next months.

I will give a brief report on the work being done in the Commercial Sector.

ARPI'S NORTH

CHEMICAL ENGINEERING BUILDING (U of A) has forty (40) people and should have completed this contract as we move into the early part of the New Year.

EDMONTON INTERNATIONAL AIRPORT EXPANSION at this point has approximately sixty-five (65) people and is starting to get close to their personnel required.

LOCKERBIE & HOLE

CCIS at the U of A is starting to move into the final stages of construction with approximately fifty-five (55) people still on site. Completion of the CCIS project is slated for the end of December 2010.

U OF A EDMONTON CLINIC NORTH is moving along but will see some layoffs as we move into the New Year. At present there are about eighty (80) people on site.

U OF A EDMONTON CLINIC SOUTH has started to hire along with moving some people from the CCIS site and has approximately sixty (60) people at this point.

EDMONTON REMAND CENTRE close to peak personnel with ninety-five (95) people on site at this point. Completion on the Remand Centre is slated well into 2011.

As this will be our last report before the New Year, I would like to take this opportunity to wish everyone a very Merry Christmas and a Happy New Year.

HVC CANADA LTD.

Has fifteen (15) people working at this point at both the U of A and the Edmonton Airport.

OLSON MECHANICAL

Has eight (8) people working for them at this time at Sherwood Park Ford, Insulators Local 110, and the Broadmoor Golf Course.

SCHENDEL MECHANICAL

Has approximately one hundred fifteen (115) people employed at this point on various sites including their Fab Shop, Gold Bar Power Station, St. Albert Pump Station, along with work in Conklin.

STRATHCONA MECHANICAL

Continues to be slow, but are bidding on various projects. They still only have three (3) people.

WIL MECHANICAL

Has twenty-five (25) people working for them on various sites such as Kearn Lake, Shell Scotford, and Albion Sands.

RETIREMENTS

BARTLETT, THOMAS ~ JULY 1, 2010 ~ 27 YEARS
 BRELSFORD, MICHAEL ~ OCTOBER 1, 2010 ~ 38 YEARS
 CARROLL, KEVIN ~ SEPTEMBER 1, 2010 ~ 27 YEARS
 CHIASSON, GABRIEL ~ OCTOBER 1, 2010 ~ 17 YEARS
 CONNELLY, GARY ~ AUGUST 1, 2010 ~ 34 YEARS
 CROCKETT, DENNIS ~ AUGUST 1, 2010 ~ 16 YEARS
 CUGUN, UMIT ~ SEPTEMBER 1, 2010 ~ 32 YEARS
 DAVIDSON, BRYAN ~ JULY 1, 2010 ~ 38 YEARS
 DOBSON, GRAHAM ~ AUGUST 1, 2010 ~ 12 YEARS
 EID, ABDUL ~ OCTOBER 1, 2010 ~ 18 YEARS
 FEIST, HERMAN ~ SEPTEMBER 1, 2010 ~ 10 YEARS
 FRISCH, LORNE ~ AUGUST 1, 2010 ~ 28 YEARS
 GAUDET, DON ~ SEPTEMBER 1, 2010 ~ 16 YEARS
 GREWAL, HARPAL ~ SEPTEMBER 1, 2010 ~ 6 YEARS
 HAASE, WILLIAM ~ SEPTEMBER 1, 2010 ~ 2 YEARS
 HANNAM, DANIEL ~ JULY 1, 2010 ~ 30 YEARS
 HEARY, DAVID ~ AUGUST 1, 2010 ~ 35 YEARS
 HEINRICH, LON ~ NOVEMBER 1, 2010 ~ 31 YEARS
 ISZWORA, ANTHONY ~ AUGUST 1, 2010 ~ 29 YEARS
 JAMIESON, JAMES ~ OCTOBER 1, 2010 ~ 12 YEARS

KENNEDY, DAVID ~ JULY 1, 2010 ~ 32 YEARS
 KNUDSON, KENNETH ~ SEPTEMBER 1, 2010 ~ 20 YEARS
 KOOZNETSOFF, WILLIAM ~ AUGUST 1, 2010 ~ 20 YEARS
 LACHANCE, ROMAIN ~ SEPTEMBER 1, 2010 ~ 27 YEARS
 LAVERDURE, FRED ~ SEPTEMBER 1, 2010 ~ 18 YEARS
 LEWIS, CHARLES ~ SEPTEMBER 1, 2010 ~ 28 YEARS
 MALOFE, VICTOR ~ AUGUST 1, 2010 ~ 3 YEARS
 MELENKA, RANDALL ~ SEPTEMBER 1, 2010 ~ 35 YEARS
 MOSER, PETER ~ OCTOBER 1, 2010 ~ 11 YEARS
 PELLETIER, PIERRE ~ SEPTEMBER 1, 2010 ~ 41 YEARS
 POTVIN, NORMAN ~ SEPTEMBER 1, 2010 ~ 8 YEARS
 RATKE, ARTHUR ~ SEPTEMBER 1, 2010 ~ 12 YEARS
 REID, NORMAN ~ NOVEMBER 1, 2010 ~ 8 YEARS
 ROSSAL, WILLIE ~ AUGUST 1, 2010 ~ 19 YEARS
 SEAWARD, LLOYD ~ AUGUST 1, 2010 ~ 2 YEARS
 SVITICH, JAMES ~ OCTOBER 1, 2010 ~ 42 YEARS
 SWONEK, IRVING ~ SEPTEMBER 1, 2010 ~ 3 YEARS
 TAYLOR, MICHAEL ~ AUGUST 1, 2010 ~ 26 YEARS
 THEN, POW ~ SEPTEMBER 1, 2010 ~ 29 YEARS
 VAN RENSEN, PETER ~ SEPTEMBER 1, 2010 ~ 31 YEARS

On behalf of the Officers and members of UA Local Union #488, we wish good health and success for the future to those members who have recently retired.



ROBERT TAYLOR **Business Agent - Industrial & Refrigeration**

Greetings Brothers and Sisters. We are rapidly moving from autumn to the winter months; the fall shutdown season has come to an end with a lot less manpower requests. The next big project, Kearn Lake, has started to take some of our members, though most hiring will be into the New Year. Mod yard activity is expected to pick up, but overall I suspect it could be a slow winter barring unforeseen shutdowns or developments in the Oil Sands. Again, I will remind our members if they have some time off to take advantage of our training facilities to upgrade their qualifications, especially the rigging tickets which will be mandatory as of April 1, 2011.

As for my areas of responsibility:

Lloydminster, Joffre/Prentiss and the Paper Mills have no work activity to report at this time.

REFRIGERATION

Calgary area has seen some hiring; hopefully this will improve as the winter season begins. Edmonton has had more hiring activity and Fort McMurray is still hiring for ongoing service work, both at plants and some in-town work. More contractors are using our dispatch website to advertise their job postings, this trend will continue. All postings presently are under the pipefitter designation, but with the expected new improvements to the 488 website, refrigeration will have its own link.

Getting relevant education courses to our Refrigeration members has been slow. Our Education Department and myself have gotten very little feedback (emails or phone calls) as to what is desired, so we are developing some courses - one being boiler maintenance. At our Edmonton Training Facility there are ongoing courses, some pertinent to the Refrigeration Industry. The full schedule can be seen on our website. In Calgary, Local 488 is working with the Local 496 Training Department to bring trade related courses to our members in the Calgary area at the Local 496 Training Facility. Trade related courses at other institutions such as NAIT, SAIT, RSES, etc., with pre-approval, can be reimbursed by the Local 488 Education Trust.

The present Collective Agreement will expire at the end of April 2011; negotiations for the next Refrigeration Agreement are in progress. The committee includes myself and four elected members; from Calgary - Gregg Routley and Ken Gardner and from Edmonton - Reyn Johnson and Mike Harper. The committee has met on two occasions to discuss issues pertaining to the next contract. If anyone has any suggestions or submissions they can contact me at 780-452-7080 or by email (robert.taylor@local488.ca) or in Calgary email Gregg at (routleygk@yahoo.ca) or contact any of the committee members.

One other item of concern is that some Refrigeration contractors may not be following the agreement. The contract is a legal binding document. If there are any problems in the interpretation of the Agreement, please contact me.

The next meeting for Refrigeration members will be in early 2011. Since this is the last Pipeline Newsletter for 2010 I will extend to all members a Happy Holiday and Best Wishes for the New Year. I would like to thank all of our Job Stewards for representing Local 488 and the interests of our members at their respective job sites. All the trades of Local 488 are invited to attend the next General Meeting at the Edmonton Hall on November 20, 2010. It is your democratic forum. See you there.

FRATERNAL & BUILDING **Society**

The elected Fraternal and Building Society has had six meetings this year to conduct your business on the following subjects.

The sewer upgrades to the MacKay Crescent building and the sale of this property. The purchase and upgrades to our new office building on Franklin Avenue in Fort McMurray. These two properties were major undertakings for the hall, but have been successfully completed on time and on budget. That this was successful was in large part due to the work of Ivan Penny who handled the day to day business on these projects for our Local.

In the Edmonton office complex we have upgraded the security systems for the protection of the staff and to secure our properties from theft. The society is at present undertaking a review of the Local 488 signage needs and has had a proposal presented for consideration.

DISPATCH INFORMATION

Dispatch is open from 8:00 AM to 4:00 PM

Call Out Times: 'B' Welders at 9:00 AM

Fitters at 10:00 AM

Apprentices at 1:30 PM

- **Be prepared at dispatch**
- **Know what job you want**
- **Please don't return a dispatch slip when a better job comes available the next day. You will lose your position on the out of work list! You are also taking a job away from another member who wanted that job.**



BILL WILSON
 Training Coordinator
 EPT - Education Dept.

Alberta Pipe Trades College started the inaugural Apprenticeship classes On October 18th, 2010. The classes opened with orientation for all the students as you can see from the pictures in the Pipeline it got off to a great start. Congratulations to all the Apprentices enrolled for being in the first classes.

The first (1st) period Steam Fitter/Pipe Fitter has sixteen (16) Apprentices enrolled and the first (1st) period Plumber/Gasfitter has twelve (12) Apprentices enrolled. It has been a journey to get to this point, but we are here. I have been lobbying with various levels of government in regards to funding of the programs and for EI and it appears they are looking at us seriously.

Edmonton Pipe Trades is involved in a proposal to Employment and Immigration in which they will contract us to provide pre-apprentice training for a fee. We are hoping to see what the contract looks like before the New Year. Our new school has the capacity to accommodate at least four (4) of these classes per year. In the group we are involved with we seem to be the participant with the most capacity.

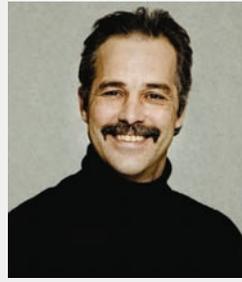
Alberta Pipe Trades College is now taking registrations for the following Apprenticeship classes starting in January.

- First Year (1st) Welder
- Second Year (2nd) Plumber
- Second Year (2nd) Steam Fitter/Pipe Fitter

Also in the New Year, we hope to have the pre-Apprentice program going. If you need to go to school, please look at what your options are and register for one of these classes.

Rigging is going to be in the forefront very soon. We have a Rigging course second to none and yet registrations are minimal. While we have some down time it is the perfect opportunity to come in and take the EPRI Rigging class and get it out of the way. Our Instructors are waiting for you.

As I have said many times our skill is our value so please make an effort to better those skills by taking a course. We have many available so please sign up.



ROD MCKAY
 Assistant Training
 Coordinator
 EPT - Education Dept.

UNION DUES: It is the member's responsibility to ensure they have enough money in their dues account? Any member not having enough money to cover their dues

will be sent a warning letter stating they will be put in bad standings. Bad Standing? Members are not allowed to receive a job (referral) slip. A member's out of work date is changed to the date they come in to pay up their dues. FYI these are the dues our members pay. Non working dues are \$35.00 per month, except for life members who pay \$15.00 per month. All working members pay equivalent to three hours of wage per month. It is suggested that members keep a minimum of two months working dues in their account.

Attention: all members please remind permit apprentices on your jobsite to become a member, apprentices **MUST** work a minimum of 90 days before their file goes to the Examining Board. It is also the apprentice's responsibility to ensure that education has a copy of their blue book on file and their correct mailing address. Apprentices will need to get a couple of letters signed by members they are working with stating they have the attitude, behavior, and skill that we as an organization are looking for.

Union meetings: are open to all members of local 488; yes apprentices may attend union meetings. We hold an average of 6 meetings a year. It is our wishes to have members attend all the union meetings. This does not happen, so we challenge all members between now and next November to attend at least one union meeting. Meetings start at 9:00am and are usually over around noon. This breaks down to three hours per year to start. Apprentices challenge, you have the largest number of years left working, we challenge you to attend two meetings a year. That is six hours per year to the organization that you will be spending probably the next 25- 40 years working with?

In closing we are taking registration for 2nd year steam fitter, plumbing apprentices, and first year welders. The course is eight weeks long and starts Monday January 10 2011. Please call 780 488-1266 for more information

Have a great winter, stay warm, and look after your loved ones.

Lest We Forget

CASSELS, James
 September 15, 2010

MCCONNELL, Robert
 August 22, 2010

SIVERS, Gordon
 July 29, 2010

WELDON, Robert
 October 1, 2010

DEMARCO, Russell
 October 11, 2010

MCWHIRTER, Stuart
 September 5, 2010

SMITH, Gerald
 August 10, 2010

WERLE, Dale
 August 30, 2010

HAGGART, Ray
 September 11, 2010

MILLAR, Harvey
 September 25, 2010

TURKIEWICZ, Mike
 September 8, 2010

From the staff and members of the Local, our deepest sympathies to the families and friends of our Brothers who have recently passed away.

Their commitment and support of UA Local Union #488 will not be forgotten.

RMA CALENDAR and UPCOMING EVENTS

NOVEMBER 2010

- 18th CRIB
- 19th RMA CHRISTMAS BANQUET & DANCE
Kingsway Legion ~ Edmonton, AB
Cocktails: 6:00 PM Dinner: 7:00 PM
COST: \$15.00 PER PERSON
CUT-OFF: NOVEMBER 10, 2010

DECEMBER 2010

- 1st RMA ANNUAL GENERAL MEETING/LUNCH
**ELECTION OF BOARD OF DIRECTORS
WILL TAKE PLACE AT 1:00 PM**
- 2nd CRIB
- 12th WINSPEAR THEATRE (Edmonton, AB)
"Pro Coro Choir Christmas Concert"
Show: 2:00 PM
COST: \$15.00 PER PERSON
CUT-OFF: NOVEMBER 30, 2010
- 16th CRIB

JANUARY 2011

- 5th RMA GENERAL MEETING/LUNCH
- 6th CRIB
- 19th MAYFIELD DINNER THEATRE
"Super Groovy 70's" Pt 2-"Keep on Truckin"
Brunch Time Show
Doors: 10:00 AM Show: 12:00 PM
COST: \$40.00 PER PERSON
CUT-OFF: DECEMBER 20, 2010
- 20th CRIB

FEBRUARY 2011

- 2nd RMA GENERAL MEETING/LUNCH
- 3rd CRIB
- 7th-10th BUS TRIP TO MOOSE JAW, SK
Temple Gardens Mineral Spa & Casino
Includes: bus & accommodations
COST: \$225.00 PER PERSON
CUT-OFF: JANUARY 7, 2011
- 17th CRIB

RMA CHRISTMAS BANQUET & DANCE

Kingsway Legion - Edmonton, AB
November 19th, 2010 ~ Cocktails: 6:00 PM ~ Dinner: 7:00 PM

Name(s): _____

Address: _____

Postal Code: _____ Phone #: _____

Number of People: _____ Fees enclosed @ \$15.00/person: _____

CUT-OFF DATE: NOVEMBER 10, 2010 or until Sold Out

WINSPEAR THEATRE (Edmonton, AB)

"Pro-Coro Choir" Christmas Concert
December 12th, 2010 ~ Doors: 2:00 PM

Name(s): _____

Address: _____

Postal Code: _____ Phone #: _____

Number of People: _____ Fees enclosed @ \$15.00/person: _____

CUT-OFF DATE: NOVEMBER 30, 2010 or until Sold Out

MAYFIELD DINNER THEATRE (Edmonton, AB)

"Super Groovy 70's" Part 2 - "Keep on Truckin" Brunch Time Show
January 19th, 2011 ~ Doors: 10:00 AM ~ Show: 12:00 PM

Name(s): _____

Address: _____

Postal Code: _____ Phone #: _____

Number of People: _____ Fees enclosed @ \$40.00/person: _____

CUT-OFF DATE: DECEMBER 20, 2010 or until Sold Out

TEMPLE GARDENS MINERAL SPA & CASINO (Moose Jaw, SK)

Trip includes bus, accommodations, and some gaming coupons
February 7th - 10th, 2011

Name(s): _____

Address: _____

Postal Code: _____ Phone #: _____

Number of People: _____

Fees enclosed @ \$225.00/person: _____ *(based on double occupancy)*

CUT-OFF DATE: JANUARY 7, 2011 or until Sold Out

PLEASE NOTE:

As many of our trips & events have a maximum number of participants, we will require that you register **EARLY** with fees payable at time of registration.

Please make cheques payable to: LU 488 Retired Members Association

Forward Form and Fees to: Ron Payne, Service Officer
(780) 452-7080 UA Local Union #488

16214 - 118 Avenue
Edmonton, AB T5V 1M6

TOUR AGENCIES

If you would like information regarding trips to other provinces or countries, we suggest contacting one of the following tour agencies:

A-Star Tours: 780-465-9114
Anderson Tours: 866-814-7378
Carson Tours: 780-986-7766

POLITICAL ACTION Committee

We are now well into the fall season of 2010 and in Ottawa Parliament has begun its regular sessions and the Alberta Provincial Legislature has opened for regular business.

The Political Action Committee has been very busy the last while with the Civic Election being held this fall combined with the openings of Parliament in Ottawa and the Alberta Provincial Legislature.

Since Parliament has opened, the Harper conservative Minority Government has sent out mixed messages regarding the state of the economic situation in Canada. They have indicated that the financial situation in Canada is improving rapidly but the reality seems to be that the economy is actually recovering very slowly. It is also very dependant on the rest of the world, but in particular, how the economy is reacting in the United States. By all the indicators the economy in the US is not performing all that great at this time. It would be nice to see a good recovery but that will probably take some time yet.

The Stelmach Alberta Provincial Government has introduced what it considers an update to the Alberta Health Act. This proposed legislation is considered by some to be unnecessary as the present legislation seems to be adequate. The PAC members will be contacting someone from the Health Department to attempt to determine if this proposed legislation is really necessary.

The Civic Elections held throughout Alberta have just concluded and the results have not been all that most of us wanted, particularly in the City Edmonton. Those who supported candidates who wanted to keep the Municipal Airport open were also somewhat disappointed. Many felt it was very important to keep the Airport open in order that Medivac flights could continue to be there for medical emergencies. A few candidates were elected that supported keeping the airport open and are also supporters of the concerns of those who believe in the Trade Union Movement. They also have a strong desire for social issues such as supporting senior's issues, student issues as well as those in the work force.

The Political Action Committee (PAC) would like to thank the members and their families who took the time to vote and who voted for a candidate that supported their concerns and issues.

The PAC would also like to thank all the members for their interest and support and also wish all the members and their families an enjoyable Christmas Season and a Happy New Year.

Respectfully submitted,

Brother Jack Hubler

Brother Stu McLeod

Brother Carl Wilson

Sister Tammy Becker

Brother Gary Peters

Brother John Quinn

HEALTH & SAFETY Committee

The committee met on September 24th. Various issues were discussed regarding the role of the committee and what its mandate should be. We feel, with the announcement of the new position of Safety Officer for Local Union 488, this will give a voice and presence on jobsites when required. This person will be able to work with the committee to resolve any issues in the field that may arise from time to time, as well as showing clients and contractors Local Union 488's commitment to safety.

Many of our contractors next bid is determined by their safety record of the past and we need to ensure all members are working safe. Jobs are usually judged at the end for safety, quality, budget and schedule. From experience I can say that if you do not do it safe and do it right, then do not worry about schedule and budget, as they are blown away. We believe that our members have the ability to do both quality and safety and are the best there is when we do that. Zero accidents and incidents are attainable goals. I can say that because we have proven it time and again on various projects.

The committee would like to wish all a Safe and Prosperous New Year. Please remember when you see the sign Safety is You! It is.

Respectfully submitted on behalf of the Committee

Tom Bailey - Chairman

ENTERTAINMENT Committee

We would like to thank everyone who participated in last years events. Attendance was great. We thank our many volunteers that help make these events run smoothly, especially RMA members.

The Entertainment Committee would like to remind the members and their children that the Christmas Party is on November 27, 2010 at the Mayfield Inn & Suites Trades Center. Please get your registrations in as soon as possible.

We will have a NEW EVENT coming soon. Oil King Tickets for the January 29, 2011 game will soon be available at \$15 each.

Once again, we have booked the West Edmonton Mall Waterpark for March 5, 2011. Tickets will be available in December. This event always sells out so buy early.

The Annual Awards Banquet and Dance will be held at the Shaw Convention Centre in March 2011.

We have been busy planning annual events and trying new ones. If you have any suggestions, we would love to hear from you.

We take this time to wish you a Merry Christmas and a Happy New Year.

Fraternally Yours,

Jean Deslaurier - Chairman



UA CANADA - ROAD MAP

MISSION STATEMENT

"Is a concise statement of why the company exists."

UA Canada represents world class piping professionals that deliver productivity and safety to the construction industry

VISION STATEMENT

"The vision provides guidance for daily decisions so that people are aiming at the right targets and aspiration of the organization."

To be piping industry's first choice by fostering and promoting professionalism through excellence and accountability

VALUES

"Values are deeply held beliefs that guide our decision and how we behave on a day-by-day basis."

- Quality of Life for our members and their families
- Promote World Class Skills
- Safety and Productivity at our worksites
- Professionalism and Accountability
- Growth Opportunities by organizing and recruitment

VALUES EXPANDED:

QUALITY OF LIFE FOR OUR MEMBERS AND THEIR FAMILIES

- Strive to provide the best wages and benefits for members and their families
- Protect and enhance gains made in collective bargaining
- Lobby governing bodies to better the Labour Code
- Protect the rights of workers
- Encourage and support social activism
- Promote social events with UA Members, their families and the community

PROMOTE WORLD CLASS SKILLS

- Recruit and develop the best skilled trades people in the industry
- Develop world class leaders on all projects
- Provide learning opportunities and facilities to develop skills for members and officers
- Mentor and share our knowledge to further the abilities of other Members
- Promote life-long learning to ensure cutting edge capabilities for technological advances

SAFETY AND PRODUCTIVITY AT OUR WORKSITES

- Provide economic benefit to the client
- Create accident free worksites – zero tolerance for working unsafely
- Develop worksites that can ensure everyone goes home safe and healthy every day
- Develop worksites and projects that are based on building tripartite partnerships

PROFESSIONALISM AND ACCOUNTABILITY

- Adhere to collective agreements and the Standard For Excellence
- Be accountable for our actions and results
- Meet our agreed to expectations
- Take initiative and display a positive attitude
- Work with each other as one team
- Promote quality of workmanship on all job sites to broaden UA Member opportunities

GROWTH OPPORTUNITIES BY ORGANIZING AND RECRUITMENT

- Promote the benefits of working with UA Members to increase market share
- Assess and expand into new and emerging markets and sectors
- Build profitable partnerships
- Proactively build positive relationships with industry and government
- Develop progressive and responsive Collective Agreements and PLA's

ALBERTA PIPE TRADES COLLEGE

First (1st) Day of Classes



LOCAL 488 OFFICERS

President
Stu MacLeod

Vice President
Ivan Penny

Business Manager/Financial Secretary
Larry Matychuk

Treasurer
Hank Blakely

Recording Secretary
Brian Filax

Inside Guard
Gary Peters

Business Agents
Lee Adkins, Barry Pruden, Bill Johnston, Dan Herbers,
Kelly Twa, Tom Bailey, Robert Taylor

LOCAL 488 COMMITTEES

Alberta & NWT Building Construction Trades Council
Eric Adams, Tom Bailey, Tammy Becker, Jack Hubler, Gary Peters,
Rob Rankin, James (Jim) Sharp, Tom Smyth, Jerry Unger,
Carl (Flip) Wilson,

Benevolent Fund Committee
Arthur (Jimbo) Brown, Andy Heron, Stu MacLeod, Barry Pruden,
Doug Stevenson, Egon Vervoort

Edmonton Pipe Trades Fraternal and Building Society
Tom Bailey, Arthur (Jimbo) Brown, Clark Cruickshank,
Merle Herbert, Jack Hubler, Ivan Penny, Cal Ploof, Bill Wilson,

Education Trust Fund Trustees
Dan Herbers, Bill Johnston

Election Committee (UA Local 488)
Desmond (JJ) Francis, Al Mathison, Dave Olechow,
Dave Campbell, & Deb Hooper

Entertainment Committee
Jean Deslauriers, A (Jimbo) Brown, Wanda Gibson, Irene Herbert,
Dave Burns, Mike Todd, Dwight York, Sean Johnston, & Brian Filax

Examining Board
Dave Johnston, Brian Hearn, Bob MacDonald,
Scott Bamford, Derrick Gilbert

Executive Board
Carl J. Wilson, Clark Cruickshank, Rob Rankin, Rod McKay

Finance Committee
Jack Hubler, Cal Ploof, Shane Doidge

Health & Safety Committee
Tom Bailey, Dennis Deans, Allan Hansen, Sean Johnston,
John Thalen, Arnie Wenger

Health & Welfare & Pension Trustees
Lee Adkins, Barry Pruden, Robert Taylor

Joint Conference Board
Lee Adkins, Wayne McIntyre, Barry Pruden, Mike Todd,
Arnie Wenger, Carl (Flip) Wilson

Political Action Committee
Tammy Becker, Jack Hubler, Stu MacLeod, Gary Peters,
John Quinn, Carl (Flip) Wilson

Retired Members Association
Jack Hubler, Gary Peters, Marjorie Barnes, Gerard Tieulle, Brian Filax,
Oskar Nerenberg, Leon Husereau, Charles Ouellet, Jim Homeniuk

Supplementary Benefit Trust Fund
Eric Adams, Hank Blakely, Bill Johnston, Ivan Penny, Arnie Wenger

Welders Advisory Committee
Carl (Flip) Wilson, Jimbo Brown, John Thalen, Bob Johnston
Miles Paquette, Mike Wipf, Ken Ross, Hamed Ibrahim

SUBMISSIONS:

Please submit contributions on a CD accompanied with a hard-copy, Attention: Pipeline Newsletter Editor or e-mail requests to lorie@local488.ca. Contributions are invited from officers and members of UA Local Union 488.

PLEASE NOTE: Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.

*printed by ABC Press

FOR EASIER CONNECTION, CALL EACH DEPARTMENT DIRECTLY!

- Edmonton Office ~ Phone: (780) 452-7080 // Fax: (780) 452-1291
- Fort McMurray Office ~ Phone: (780) 791-6488 // Fax: (780) 790-9393
- Health & Welfare Office ~ Phone: (780) 452-1331 // Fax: (780) 487-4063
- EPT - Education Office ~ Phone: (780) 488-1266 // Fax: (780) 482-9520
- Welding Shop ~ Phone: (780) 451-6880 // Fax: (780) 454-6040
- Edmonton Dispatch Tape ~ Phone: (780) 451-3620 • call tape after 4:30 PM
- Fort McMurray Dispatch Tape ~ Phone: (780) 743-0327 • call tape after 4:30 PM
- Red Deer Dispatch Tape ~ Phone: (403) 343-8199 • call tape after 4:30 PM

www.local488.ca (View available Job Calls on-line!)

- Edmonton Office ~ 16214 - 118 Avenue • Edmonton, AB • T5V 1M6
- Fort McMurray Office ~ 9703A Franklin Avenue (AT THE BACK) • Fort McMurray, AB • T9H 2K1
- EPT - Education Office ~ 16120 - 118 Avenue • Edmonton, AB • T5V 1C6
- Edmonton Welding Shop ~ 16107 - 121A Avenue • Edmonton, AB • T5V 1H1