

MAINTENANCE - EDMONTON AREA

STEAM FITTERS & WELDERS

| Effective Date | Base Rate | ISIT Fund | Vac.Pay & S.H.P. | Health & Welfare | Pension | Training | Supp. Ben. | Total |
|---|----------------|---------------|------------------|------------------|---------------|---------------|---------------|----------------|
| GENERAL FOREMAN | | | | | | | | |
| 03-Nov-13 | \$51.39 | \$0.20 | \$5.14 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$65.89 |
| 04-May-14 | \$51.90 | \$0.20 | \$5.19 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$66.64 |
| 02-Nov-14 | \$52.54 | \$1.20 | \$5.25 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$68.34 |
| FOREMAN | | | | | | | | |
| 03-Nov-13 | \$49.39 | \$0.20 | \$4.94 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$63.69 |
| 04-May-14 | \$49.90 | \$0.20 | \$4.99 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$64.44 |
| 02-Nov-14 | \$50.54 | \$1.20 | \$5.05 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$66.14 |
| UA JOURNEYMAN STEAM FITTER & B PRESSURE WELDERS | | | | | | | | |
| 03-Nov-13 | \$43.89 | \$0.20 | \$4.39 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$57.64 |
| 04-May-14 | \$44.40 | \$0.20 | \$4.44 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$58.39 |
| 02-Nov-14 | \$45.04 | \$1.20 | \$4.50 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$60.09 |
| ALBERTA JOURNEYMAN STEAM FITTER & JOURNEYMAN WELDERS w/CWB | | | | | | | | |
| 03-Nov-13 | \$39.47 | \$0.20 | \$3.95 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$52.79 |
| 04-May-14 | \$39.94 | \$0.20 | \$3.99 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$53.48 |
| 02-Nov-14 | \$40.42 | \$1.20 | \$4.04 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$55.01 |
| JOURNEYMAN WELDERS w/o CWB | | | | | | | | |
| 03-Nov-13 | \$37.27 | \$0.20 | \$3.73 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$50.37 |
| 04-May-14 | \$37.71 | \$0.20 | \$3.77 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$51.03 |
| 02-Nov-14 | \$38.10 | \$1.20 | \$3.81 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$52.46 |
| 3RD YEAR | | | | | | | | |
| 03-Nov-13 | \$35.07 | \$0.20 | \$3.51 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$47.95 |
| 04-May-14 | \$35.48 | \$0.20 | \$3.55 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$48.58 |
| 02-Nov-14 | \$35.79 | \$1.20 | \$3.58 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$49.92 |
| 2ND YEAR | | | | | | | | |
| 03-Nov-13 | \$28.46 | \$0.20 | \$2.85 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$40.67 |
| 04-May-14 | \$28.79 | \$0.20 | \$2.88 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$41.22 |
| 02-Nov-14 | \$28.86 | \$1.20 | \$2.89 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$42.30 |
| 1ST YEAR | | | | | | | | |
| 03-Nov-13 | \$21.84 | \$0.20 | \$2.18 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$33.40 |
| 04-May-14 | \$22.10 | \$0.20 | \$2.21 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$33.86 |
| 02-Nov-14 | \$21.92 | \$1.20 | \$2.19 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$34.66 |

MAINTENANCE - EDMONTON AREA

Instrument Mechanic

| Effective Date | Base Rate | ISIT Fund | Vac.Pay & S.H.P. | Health & Welfare | Pension | Training | Supp. Ben. | Total |
|----------------------------|----------------|---------------|------------------|------------------|---------------|---------------|---------------|----------------|
| GENERAL FOREMAN | | | | | | | | |
| 03-Nov-13 | \$51.39 | \$0.20 | \$5.14 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$65.89 |
| 04-May-14 | \$51.90 | \$0.20 | \$5.19 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$66.64 |
| 02-Nov-14 | \$52.54 | \$1.20 | \$5.25 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$68.34 |
| FOREMAN | | | | | | | | |
| 03-Nov-13 | \$49.39 | \$0.20 | \$4.94 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$63.69 |
| 04-May-14 | \$49.90 | \$0.20 | \$4.99 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$64.44 |
| 02-Nov-14 | \$50.54 | \$1.20 | \$5.05 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$66.14 |
| JOURNEYMAN | | | | | | | | |
| 03-Nov-13 | \$43.89 | \$0.20 | \$4.39 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$57.64 |
| 04-May-14 | \$44.40 | \$0.20 | \$4.44 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$58.39 |
| 02-Nov-14 | \$45.04 | \$1.20 | \$4.50 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$60.09 |
| 4TH YEAR | | | | | | | | |
| 03-Nov-13 | \$37.27 | \$0.20 | \$3.73 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$50.37 |
| 04-May-14 | \$37.71 | \$0.20 | \$3.77 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$51.03 |
| 02-Nov-14 | \$38.11 | \$1.20 | \$3.81 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$52.47 |
| 3RD YEAR | | | | | | | | |
| 03-Nov-13 | \$32.86 | \$0.20 | \$3.29 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$45.52 |
| 04-May-14 | \$33.25 | \$0.20 | \$3.33 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$46.13 |
| 02-Nov-14 | \$33.49 | \$1.20 | \$3.35 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$47.39 |
| 2ND YEAR | | | | | | | | |
| 03-Nov-13 | \$28.46 | \$0.20 | \$2.85 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$40.67 |
| 04-May-14 | \$28.79 | \$0.20 | \$2.88 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$41.22 |
| 02-Nov-14 | \$28.86 | \$1.20 | \$2.89 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$42.30 |
| 1ST YEAR | | | | | | | | |
| 03-Nov-13 | \$24.05 | \$0.20 | \$2.40 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$35.82 |
| 04-May-14 | \$24.33 | \$0.20 | \$2.43 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$36.31 |
| 02-Nov-14 | \$24.23 | \$1.20 | \$2.42 | \$2.04 | \$6.61 | \$0.60 | \$0.10 | \$37.20 |