



UNITED ASSOCIATION
of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada
LOCAL UNION 488 — Edmonton
16214 - 118 Avenue, Edmonton, Alberta T5V 1M6
Telephone (780) 452-7080 Fax (780) 452-1291



January 5, 2018

**TO: All members working under the Enabled Fabrication &
Manufacturing Shop Agreement**

Dear Members,

I regretfully inform you that the wage increase scheduled for January 7, 2018 has been suspended.

This wage increase was to have been implemented for the current pay-cycle, but has been suspended due to the ongoing market conditions and difficulties in our shops bidding on contracts where the competition has reduced wage packages and is providing significantly fewer benefits. This action is taken as per the Enabling terms of the Manufacturing & Fabrication Shop Collective Agreement, Article 24.05.

Sincerely;

A handwritten signature in blue ink that reads 'Robert Taylor'.

Robert Taylor
Business Manager
UA Local Union # 488