

Dear Brothers and Sisters:

In response to questions we have received regarding dues relief offered to our members who qualified, I will explain the process. Local 488 received dues and per capita relief in July based on June's hours (Dues) from head office and we passed the relief on to our membership. Dues were covered March, April, May and June. As of July 1, 2020, you are responsible for your dues.

Dues and per capita relief are now suspended indefinitely, and we will also follow suit. In a nutshell, Members will be responsible to ensure their dues are paid going forward.

Not wanting any member to go in bad standing or expelled, I will speak on two points.

- 1) When a member goes from owing three months' dues to owing four months' dues, they lose their spot on the out of work board and a \$50 reinstatement fee is automatically imposed.
- 2) When a member becomes in arrears for six months' dues, expulsion is automatically imposed.

I ask all members to ensure they have enough money in their dues account that this does not happen. Members can view their dues account on-line.

Fraternally Yours



Rod McKay
Business Manager

