



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada

LOCAL UNION 488 — Edmonton

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Telephone (780) 452-7080 Fax (780) 452-1291



April 15, 2020

Dear Brothers and Sisters,

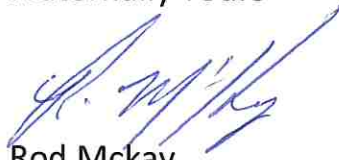
I hope this message finds you doing well and managing the COVID-19 situation. As you all know COVID 19 has taken a tremendous toll on our economy and put a lot of our members out of work. Local 488 is implementing the following relief to our members as set out by the United Associations General President Mark McManus.

We will put into action the following:

1. For the Month of April, and thereafter on a month to month basis, at the discretion of the General Secretary Treasurer and The General President, Local 488 will cover non working dues (\$35) for Members who perform fewer than 32 hours of work in the previous calender month and are on the out of work board. Members working more than 32 hours in April are not eligible for relief.
- 2.) Enforcement of Section 157-158 of the UA Constitution, automatic suspension/loss of good standing, and a \$50.00 reinstatement fee, loss of board position, and benefit suspension on any member owning more than three months' dues, shall be on hold until such time the UA General office determines the enforcement of these sections. Instead members will be deemed in good standing until he or she reaches the 6 month threshold of six months in arrears for dues which results in expulsion as outlined in section 159 of the Constitution. This will take effect April 1st, 2020.

In summary, while the foregoing measures are in effect, Local 488 will cover monthly non working dues for members that qualify under paragraph 1. Moreover, no Local 488 Member will be subject to suspension/loss of good standing or a reinstatement fee for owing more than 3 months' dues. These measures are historic in both substance and scale and will provide some relief to our UA community. Take care of your families and stay safe.

Fraternally Yours



Rod McKay
Business Manager
Financial Secretary
UA Local 488

