



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada

LOCAL UNION 488 — Edmonton

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Greetings Members,

This notice is to inform you, one of Local 488's signatory contractors lost a portion of work to a non-union contractor (AECOM) at the Shell Scotford site.

SEC. 195. (a) of our constitution states '*A member shall not perform any work for any contractor whose business performs work that comes within the work jurisdiction of the United Association, if that employer is not a party to a collective bargaining agreement entered into either by a UA Local Union or the United Association*'.

I will repeat, members who work for non-union employers are subject to disciplinary action.

Fraternally Yours

Rod McKay
Business Manager

